

Satisfaction of Completers

Drury University and Missouri Statewide Percentages

Academic Years 2017-18, 2018-19, & 2019-20

The following data set comes from the First-Year Teacher Survey collected by Missouri's Department of Elementary and Secondary Education (DESE) and The University of Missouri's Office of Social and Economic Data Analysis (OSEDA). Unlike the data used in measure two, these surveys were completed by the first-year teacher themselves, providing their respective educator preparation program (EPP) feedback which can be used to strengthen their program. The results below span over the past three years, comparing the results from Drury completers to the average ratings of other EPPs in Missouri.

	2017-18		2018-19		2019-20	
	Drury	Statewide	Drury	Statewide	Drury	Statewide
Standard 1 – Content Knowledge						
1. I was prepared to incorporate interdisciplinary instruction.						
○ Strongly Agree	21%	28%	27%	27%	27%	30%
○ Agree	60%	53%	58%	54%	52%	52%
○ Neutral	15%	13%	15%	14%	19%	13%
○ Disagree	4%	5%	0%	5%	2%	4%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%
2. I was prepared in my content area.						
○ Strongly Agree	33%	42%	25%	41%	35%	43%
○ Agree	48%	45%	58%	46%	48%	44%

<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	10%	9%	17%	9%	13%	8%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	4%	3%	0%	3%	2%	3%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	2%	1%
3. I was prepared to engage students in my content area.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	29%	41%	33%	40%	42%	42%
	58%	48%	54%	49%	48%	47%
	10%	8%	10%	8%	8%	7%
	4%	2%	2%	2%	2%	3%
	0%	1%	2%	1%	0%	1%
4. I was prepared to make content meaningful to students.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	27%	39%	40%	37%	48%	41%
	60%	48%	50%	50%	44%	47%
	12%	9%	6%	9%	8%	8%
	2%	3%	2%	3%	0%	3%
	0%	1%	2%	1%	0%	1%
Standard 2 – Learning, Growth, and Development						
5. I was prepared to design lessons that include differentiated instruction.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	35%	40%	46%	39%	52%	42%
	50%	43%	40%	46%	42%	42%
	8%	11%	10%	10%	4%	11%
	8%	5%	4%	4%	2%	4%
	0%	1%	0%	1%	0%	1%

<p>6. I was prepared to implement instruction based on a student's IEP.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	15%	25%	21%	25%	23%	25%
<p>7. I was prepared to modify instruction for English language learners.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	8%	18%	15%	18%	21%	19%
<p>8. I was prepared to modify instruction for gifted learners.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	6%	21%	17%	20%	25%	21%
<p>9. I was prepared to create lesson plans to engage all.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral 	33%	36%	35%	35%	52%	38%
	29%	38%	42%	40%	45%	40%
	37%	20%	23%	21%	21%	20%
	17%	14%	15%	12%	9%	11%
	2%	3%	0%	2%	2%	4%
	25%	30%	31%	33%	33%	32%
	38%	29%	40%	28%	29%	27%
	23%	19%	15%	17%	10%	17%
	6%	5%	0%	4%	6%	5%
	58%	40%	40%	40%	46%	40%
	21%	23%	29%	23%	13%	23%
	13%	14%	15%	13%	15%	12%
	2%	3%	0%	3%	2%	4%
	60%	48%	54%	51%	40%	47%
	4%	11%	6%	10%	8%	10%

○ Disagree	4%	3%	2%	3%	0%	3%
○ Strongly Disagree	0%	1%	2%	1%	0%	1%
Standard 3 – Curriculum Implementation						
10. I was prepared to deliver lessons based on curriculum standards.						
○ Strongly Agree	37%	44%	40%	44%	56%	46%
○ Agree	42%	44%	52%	46%	38%	41%
○ Neutral	6%	8%	2%	7%	4%	8%
○ Disagree	15%	3%	4%	3%	2%	3%
○ Strongly Disagree	0%	1%	2%	1%	0%	1%
11. I was prepared to deliver lessons for diverse learners.						
○ Strongly Agree	21%	30%	33%	30%	33%	34%
○ Agree	58%	52%	48%	52%	48%	49%
○ Neutral	15%	13%	15%	12%	17%	12%
○ Disagree	6%	4%	4%	4%	2%	4%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%
Standard 4 – Critical Thinking						
12. I was prepared to implement a variety of instructional strategies.						
○ Strongly Agree	35%	42%	31%	39%	52%	44%
○ Agree	52%	48%	63%	52%	38%	47%
○ Neutral	10%	7%	6%	7%	8%	6%
○ Disagree	4%	2%	0%	2%	2%	2%
○ Strongly Disagree	0%	1%	0%	0%	0%	1%

13. I was prepared to engage students in critical thinking.						
○ Strongly Agree	35%	35%	33%	34%	44%	36%
○ Agree	50%	49%	50%	51%	46%	51%
○ Neutral	10%	11%	13%	11%	2%	10%
○ Disagree	6%	4%	4%	3%	8%	2%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%
14. I was prepared to model critical thinking and problem solving.						
○ Strongly Agree	31%	35%	29%	35%	42%	37%
○ Agree	46%	50%	54%	50%	42%	49%
○ Neutral	15%	10%	10%	11%	10%	10%
○ Disagree	8%	4%	6%	4%	6%	2%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%
15. I was prepared to use technology to enhance student learning.						
○ Strongly Agree	29%	38%	38%	37%	45%	38%
○ Agree	60%	43%	48%	44%	40%	44%
○ Neutral	8%	12%	10%	12%	9%	12%
○ Disagree	0%	5%	4%	5%	6%	5%
○ Strongly Disagree	4%	1%	0%	1%	0%	1%
Standard 5 – Positive Classroom Environment						
16. I was prepared to create a classroom environment that encourages student engagement.						

<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	40%	43%	40%	43%	52%	47%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	54%	45%	50%	47%	44%	44%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	6%	8%	8%	7%	4%	6%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	0%	3%	2%	2%	0%	2%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	1%
17. I was prepared to use a variety of classroom management strategies.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	33%	36%	31%	36%	40%	39%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	48%	44%	54%	44%	54%	43%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	13%	11%	6%	11%	4%	10%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	6%	7%	8%	7%	2%	6%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	2%	0%	2%	0%	2%
18. I was prepared to manage a variety of discipline issues.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	21%	25%	21%	24%	33%	27%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	50%	38%	35%	38%	40%	38%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	10%	18%	23%	18%	13%	18%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	15%	14%	13%	15%	13%	13%
<ul style="list-style-type: none"> ○ Strongly Disagree 	4%	5%	8%	5%	2%	5%
19. I was prepared to motivate my students to learn.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree 	31%	34%	27%	35%	42%	37%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree 	52%	49%	60%	48%	44%	47%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree 	12%	12%	10%	11%	8%	10%
<ul style="list-style-type: none"> ○ Disagree 	6%	4%	2%	5%	6%	4%

○ Strongly Disagree	0%	1%	0%	1%	0%	2%
20. I was prepared to keep my students on task.						
○ Strongly Agree	27%	31%	27%	30%	38%	34%
○ Agree	56%	50%	48%	49%	50%	49%
○ Neutral	13%	13%	19%	14%	10%	12%
○ Disagree	2%	5%	6%	5%	2%	4%
○ Strongly Disagree	2%	1%	0%	1%	0%	2%
21. I was prepared to foster positive student relationships.						
○ Strongly Agree	62%	53%	54%	54%	63%	59%
○ Agree	37%	40%	40%	39%	31%	35%
○ Neutral	2%	4%	6%	5%	4%	4%
○ Disagree	0%	2%	0%	1%	2%	1%
○ Strongly Disagree	0%	1%	0%	0%	0%	1%
22. I was prepared to facilitate smooth transitions for my students.						
○ Strongly Agree	37%	36%	29%	34%	35%	37%
○ Agree	48%	48%	56%	50%	44%	46%
○ Neutral	12%	12%	10%	11%	19%	12%
○ Disagree	4%	4%	4%	5%	2%	4%
○ Strongly Disagree	0%	1%	0%	1%	0%	1%
Standard 6 – Effective Communication						
23. I was prepared to use effective communication						

strategies to foster learning. <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	31%	38%	29%	37%	42%	41%
24. I was prepared to effectively communicate with parents. <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	25%	28%	23%	27%	35%	31%
25. I was prepared to effectively communicate with all staff. <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	35%	37%	25%	36%	35%	41%
26. I was prepared to promote respect for diverse cultures, genders, and intellectual / physical abilities. <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree 	42%	48%	56%	49%	54%	52%
	48%	43%	35%	43%	31%	40%

<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	8%	7%	8%	6%	10%	6%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	2%	1%	0%	2%	4%	2%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	1%
<p>27. I was prepared to use technology as a communication tool.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	33%	41%	38%	41%	42%	43%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	50%	45%	50%	45%	48%	43%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	15%	10%	13%	10%	6%	9%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	2%	3%	0%	3%	4%	4%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	1%
<p>28. I was prepared to enhance students' skills in using technology as a communication tool.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	29%	35%	38%	35%	35%	36%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	54%	44%	50%	45%	48%	42%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	12%	15%	13%	13%	10%	14%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	6%	6%	0%	6%	6%	6%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	2%
Standard 7 – Student Assessment and Data Analysis						
<p>29. I was prepared to use assessments to evaluate learning.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	37%	43%	42%	41%	40%	43%
<ul style="list-style-type: none"> ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	48%	45%	46%	47%	46%	44%
<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	8%	8%	8%	7%	10%	9%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	8%	3%	4%	4%	4%	3%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	1%

<p>30. I was prepared to use assessment data to improve instruction.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	19%	34%	29%	32%	31%	35%
<p>31. I was prepared to develop assessments to evaluate learning.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	19%	35%	31%	33%	33%	35%
<p>32. I was prepared to help students set learning goals based on assessment results.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	13%	29%	29%	28%	27%	30%
<p>33. I was prepared to work with colleagues to set learning goals using assessment results.</p>	54%	46%	54%	48%	52%	44%
	17%	12%	8%	12%	10%	12%
	10%	6%	8%	6%	4%	6%
	0%	2%	0%	1%	2%	2%
	19%	35%	31%	33%	33%	35%
	62%	45%	48%	49%	46%	45%
	12%	13%	13%	11%	8%	13%
	8%	6%	8%	6%	10%	5%
	0%	2%	0%	1%	2%	2%
	13%	29%	29%	28%	27%	30%
	62%	45%	46%	47%	56%	44%
	15%	17%	21%	15%	10%	16%
	6%	7%	4%	8%	4%	8%
	4%	2%	0%	1%	2%	2%

<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	19%	31%	25%	30%	33%	34%
	50%	45%	52%	47%	42%	45%
	17%	16%	17%	15%	15%	14%
	13%	6%	6%	7%	10%	6%
	0%	2%	0%	1%	0%	1%
Standard 8 – Professionalism						
34. I was prepared to analyze data to reflect on areas for professional growth.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	19%	32%	38%	32%	35%	35%
	50%	47%	44%	48%	44%	45%
	19%	13%	13%	12%	15%	12%
	12%	6%	6%	7%	6%	6%
	0%	2%	0%	1%	0%	1%
35. I was prepared to reflect on my practices for professional growth.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 	23%	41%	42%	40%	48%	43%
	65%	47%	50%	49%	35%	45%
	8%	9%	6%	8%	17%	8%
	4%	2%	2%	3%	0%	3%
	0%	1%	0%	1%	0%	1%
Standard 9 – Professional Collaboration						
36. I was prepared to collaborate with colleagues to support student learning.						
<ul style="list-style-type: none"> ○ Strongly Agree ○ Agree 	27%	41%	38%	40%	40%	43%
	49%	46%	58%	50%	52%	46%

<ul style="list-style-type: none"> ○ Neutral ○ Disagree ○ Strongly Disagree 	22%	9%	4%	7%	4%	7%
<ul style="list-style-type: none"> ○ Disagree ○ Strongly Disagree 	2%	3%	0%	2%	4%	3%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	1%	0%	1%	0%	1%
<p>37. I was prepared to collaborate with parents to support student learning.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 						
<ul style="list-style-type: none"> ○ Strongly Agree 	23%	28%	25%	27%	27%	31%
<ul style="list-style-type: none"> ○ Agree 	42%	44%	46%	47%	44%	44%
<ul style="list-style-type: none"> ○ Neutral 	27%	17%	19%	16%	19%	15%
<ul style="list-style-type: none"> ○ Disagree 	6%	9%	10%	8%	10%	8%
<ul style="list-style-type: none"> ○ Strongly Disagree 	2%	2%	0%	2%	0%	2%
<p>38. I was prepared to participate in professional organizations.</p> <ul style="list-style-type: none"> ○ Strongly Agree ○ Agree ○ Neutral ○ Disagree ○ Strongly Disagree 						
<ul style="list-style-type: none"> ○ Strongly Agree 	25%	32%	25%	31%	27%	35%
<ul style="list-style-type: none"> ○ Agree 	46%	44%	58%	47%	48%	43%
<ul style="list-style-type: none"> ○ Neutral 	21%	16%	15%	15%	17%	14%
<ul style="list-style-type: none"> ○ Disagree 	8%	6%	2%	6%	8%	6%
<ul style="list-style-type: none"> ○ Strongly Disagree 	0%	2%	0%	1%	0%	2%
<p>39. Which best reflects your perspective about the overall quality of the profession education program you completed?</p> <ul style="list-style-type: none"> ○ Very Good ○ Good ○ Fair ○ Poor ○ Very Poor 						
<ul style="list-style-type: none"> ○ Very Good 	35%	42%	40%	41%	46%	43%
<ul style="list-style-type: none"> ○ Good 	40%	42%	44%	43%	46%	42%
<ul style="list-style-type: none"> ○ Fair 	23%	14%	17%	13%	6%	12%
<ul style="list-style-type: none"> ○ Poor 	2%	2%	0%	2%	0%	2%
<ul style="list-style-type: none"> ○ Very Poor 	0%	1%	0%	1%	2%	1%

