

**OTC to Drury Semester-by-Semester Transfer Plan
2024-25 4-year Plan: ABM to Bachelor in Organizational Leadership Studies
The Combined Track: Human Resources & Leadership Development**

	Fall Semester	Spring Semester	Summer Semester	Notes
Year 1 OTC	ACC-120 College Accounting, Part I BUS-110 Principles of Business CIS-101 Technology & Digital Literacy ENG-101 English Composition I or ENG-100 Composition I With Support MTH-130 College Algebra or with support	ACC-125 College Accounting, Part II BIO-100 Life Science BUS-140 Business Communications CIS-201 Computer Apps for Business COM-105 Public Speaking	Elective course	<i>A bachelor's degree requires 124 credit hours, so completing 30-33 credit hours per year will ensure four-year completion. Incoming transfer credit may impact the plan.</i>
	15-17 credit hours	16 credit hours	0-6 credit hours	
Year 2 OTC	ACC-130 Accounting Software Applications ACC-220 Principles of Accounting I BUS-150 Principles of Management BUS-115 Personal Finance ECO-275 Principles of Microeconomics	ACC-135 Payroll Accounting ACC-225 Managerial Accounting BUS-160 Business Law BUS-185 Professional Readiness PLS-101 American Government and Politics		<i>The BS in Organizational Leadership Studies is available entirely online. Choose from the org development, the human resources track, or the combined track.</i>
	12-15 credit hours	12-15 credit hours	0-6 credit hours	
Year 3 Drury	GSTU 110 Foundations of College and Professional Success GSTU 310 Comparative Cultures ENGL 207 Expository Writing: Art of the Essay LDST 101 Foundations of Organizational Leadership LDST 260 Fundamentals of Leadership I	LDST 255 Financial Literacy PSYC 120 Principles of Psychology COMM 387 Organization Communication LDST 270 Fundamentals of Leadership II COMM 231 Integrated Brand Management	HIST 108 World History from 1500 COMM 229 Business and Professional Presentations	<i>Consider adding a second major, minor, credential, or certificate to maximize your elective hours.</i>
	12-15 credit hours	12-15 credit hours	0-6 credit hours	
Year 4 Drury	LDST 331 Negotiation and Conflict Resolution LDST 310 Contemporary Workforce Issues LDST 435 Strategic Leadership LDST 400 Grant Writing PSYC 355 Industrial Organizational Psychology	BLAW 374 Employment Law and Regulations LDST 450 Ethics and Leadership LDST 325 Leading & Integrating Technology in Org LDST 425 Leading Corporate Social Responsibility and Sustainability LDST 420 Managing Multi-Cultural Organizations	ENGL 200 Literature Matters PHYS 100 Earth Science	<i>Apply for graduation by the beginning of your final semester.</i>
	12-15 credit hours	12-15 credit hours	0-6 credit hours	124 credit hours

This information is provided as a guide only.

OTC students are strongly encouraged to meet with their Drury GO advisor to discuss the most appropriate OTC coursework for their intended Drury major.