RESIDENTIAL TEACHER JOB DESCRIPTION

SUMMERSCAPE & DLA are summer programs held on the Drury campus, Springfield, Missouri, for gifted students who have completed grades 6, 7, or 8 - Summerscape, and 9, 10, 11 and 12 - DLA. They offer students an opportunity to enhance their areas of interest, investigate new ideas and work with other high-ability students. Besides participating in courses not offered at many schools, students familiarize themselves with "university life."

The **SUMMERSCAPE** residential program offers students the opportunity to live in a dormitory, eat in the dining hall, and enjoy recreational and team building events in the evenings.

The position of **SUMMERSCAPE or DLA** Residential Instructor (RT) requires living and dining on the Drury University campus. Each RT will be responsible for a group of 12-15 students. Students are in class six hours each weekday, and RTs are responsible for them at all other times. RTs will coordinate a variety of activities including, but not limited to, arranging and supervising recreational activities, leading small group meetings, registering students and helping them to move in and out, attending to housing and health needs, visiting with parents, and delivering mail. According to previous RTs, this is a life-altering experience. Your impact on the students as a positive role model is MOST important. Students look to their RTs for safety and security, as well as a counselor and role model.

RTs must be enthusiastic members of a team and encourage each other and the students we serve. To work with Drury's Pre-College Program, you need to have someone else's--the students'--interests at the forefront of your motivations. If you are not first and foremost interested in promoting the interests of this group of young people, then this isn't for you. The position also requires great physical and emotional demands.

The residential staff will move into the dorms on July 9, 2026 at 12:30 for RT training. RTs will move out of the dorm on Sunday, July 19th (after clean-up and check-out - 4 pm). RTs are on duty from 3:30 p.m. to 10:00 a.m. each weekday. In addition to eating breakfast, lunch, and dinner with the students each day, RTs are required to work five half-day shifts (9-12 or 1-4) during each session. The residential staff is on duty full-time on the weekend days. RTs will not be able to take classes or work other jobs during the two weeks. The salary is \$900.

A residential staff will be hired and then assigned to specific programs later in the spring. Assignments will be based on team needs, enrollment, experience and other program needs. In order to apply for a residential teacher position, you need to be willing to work in either program.

This application must be received no later than February 7th. The RT position can provide a challenging, rewarding, and enjoyable experience. We look forward to receiving your application.

Please attach recent photo

DUE FEBRUARY 7

2026 APPLICATION FOR RESIDENTIAL TEACHER

A. <u>Background Information</u>

- 1. Name (first, middle, last)
- 2. Present address, phone, & e-mail (that you check)
- 3. Permanent address & phone (if different than above)
- 4. Year graduated from high school (you must be 18 to apply for Scape or 19 to apply for DLA)
- 5. Name of university and year in school
- 6. Grade average and total college hours earned (end of spring semester)
- 7. Highest degree earned, year graduated?
- 8. Would you be able to come to Drury for an interview?
- 9. If reapplying to return, are you interested in being considered for head RT?

B. Please respond to the following (1-6) for new applicants and (7-8) for RTs that were with us in the past.

- 1. Describe in detail any work, paid or volunteer, you have done with adolescents (ages 11 to 17).
- 2. Why do you want to work for Drury's Pre-College Programs?
- 3. Define our "customer".
- 4. Describe how you work in a team, what role you naturally assume and give examples to support your answer.
- 5. What additional information would you like us to know?
- 6. Please list the name, address, zip code, phone number, e-mail and relationship to you of three people who could serve as references for your leadership experience, work habits, and ability to work with people.

For those who were on staff last summer ONLY COMPLETE 7 & 8. Formal interviews may or may not be required

- 7. What is one (or more) activity idea (s) you have for camp? Describe.
- 8. Why do you want to return to work at CAMP this summer? List specific examples.
- C. Return complete application by February 7th, to Drury Pre-College Programs Drury University 900 North Benton, Springfield, MO 65802 (417)873-7386 mpotthof@drury.edu

PREFERRED METHOD OF COMPLETED APPLICATION = E-MAILED TO MPOTTHOF@DRURY.EDU Msword:applications:rajobapp26 updated 11/24/25