

## HSA Learning and Teaching Culture Statement:

*Revised and approved by faculty: 1 September 2023*

A school's Learning and Teaching Culture Statement describes the **environment of mutual respect** necessary to positively support the work of the students, staff, and faculty of the school.

The statement is an expression of the **common values** held by the community, as well as the **agreed-upon expectations and standards**.

The statement is **aspirational**; a culture does not exist just because it is declared in a text. It must be built through the active work of **empathy, optimism, and communication**.

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The Hammons School of Architecture (HSA) community strives to work together to foster a positive culture characterized by the following qualities:

### **An active, productive and educational learning environment**

As a place for work and for learning, the school should support considerate and professional collaboration between students, faculty and staff. The dynamic and informal character of studio-based education should be balanced with students' need for workspaces that allow concentration, focus, and protection from unnecessary distraction.

### **Respect for others**

Recognizing and respecting the different backgrounds and viewpoints of a diverse community promotes innovation and exploration throughout the school, improving the overall quality of work. Criticism is productive when focused on the work but can be harmful or discriminatory when focused on the person. Campus spaces should be free of harassment and other abusive behavior or speech.

### **Support for students' physical and mental health**

The special nature of studio-based architectural education places demands on students that are sometimes more difficult to manage than in conventional courses. Drury Architecture faculty and staff should be attentive to the many challenges students can face in maintaining their physical and mental health. We encourage the development of strong time-management skills and the reduction of stress through regular and healthy diet, sleep, and exercise. Drury University's Panther Clinic, the Behavioral Health Center offered in conjunction with Burrell Behavioral Health, and the Office of Accessibility and Disability Services are all important resources for students.

### **Courtesy and respect for the space and property of others**

HSA students have a right to expect that their property and the spaces in which they work will be free from theft or vandalism. Students must respect the property and workspaces of others, as well as the collective workspace of the HSA facility. Students also have a responsibility to take appropriate measures to maintain the security of personal property and the conditions of their workspace and building.

All community members and visitors are expected to uphold and abide by these objectives. Community members are encouraged to speak with instructors, HSA and Drury administration, and Drury Security about any issues that arise

# Community Standards

## Hammons School of Architecture

*These standards are intended to reinforce and facilitate the values expressed in the school's Learning and Teaching Culture statement. All students, faculty, and staff are responsible not only for adhering to these standards but also for reporting problems to the school administration.*

### **Kindness and mutual understanding**

- Our community encourages frank and critical dialog about important issues related to design education. Meaningful, thoughtful, and constructive criticism is key to this process. Community members should make sure this criticism is aimed at student work and is not personal or disrespectful.
- All community members should practice and model tolerance of diverse identities, backgrounds, and points of view.
- Instances of intolerance or disrespect should be reported to faculty or school administration. Relevant university policies can be found in the Drury University Academic Catalog and on the Drury website in the "Title IX" and "Student Code of Conduct" sections.

### **Clear communication**

- HSA faculty try to be flexible and understanding of students' responsibilities beyond the school. Expectations for quantities and scheduling of work will be clearly explained at the beginning of the semester.
- Students should be active partners in managing time conflicts, and should clearly and promptly inform faculty of necessary absences, obligations, and conflicts.

### **Building conditions**

- To minimize distractions and disruptions in the working and teaching environment, headphones should be used at all times while listening to music or other audio sources, or when engaging in video-based meetings and classes.
- Bicycles and scooters should never be brought into the HSA building. Places to secure bicycles are located alongside the front entry walk.
- Service animals may accompany users of the HSA building, but other personal pets should not be brought to studios or other spaces within the building. This follows university policy.
- Studios and other spaces should be kept as clean as possible. It is not the responsibility of custodial staff to regularly clean studio spaces. Students should keep personal workspaces clean and tidy and should avoid storing materials in shared public space. Recognizing that creation is often messy, time should be scheduled following major projects for tidying of the studio space.
- Be attentive to processes that may potentially damage HSA facilities or the health of others. Indoor spraying of paints and other chemicals should only occur in the shop's spray booth. Exterior spraying on grass is allowed, but not on concrete surfaces, walls, etc. All cutting must take place on cutting mats – never on floors or carpets. Plaster and similar materials should never be disposed of in sinks.

### **Personal property**

- Students are expected to look after their belongings and work areas, labeling and locking personal property when necessary. Personal property should not be stored in public spaces.
- Community members must respect the property of others. Ask before borrowing, and return borrowed materials promptly. Students, faculty, and staff should avoid moving students' work or materials without first asking them.
- All personal items should be removed from the HSA building at the end of each academic year or prior to semesters spent away from campus.

### **Attending to safety and security in the HSA facility.**

- All accidents, including injuries from cutting blades, need to be reported immediately to Drury Security (417-873-7911). Reports should also be made to the HSA Office (417-873-7288) and your instructor during daytime hours.
- Basic first aid supplies are kept in cabinets in each studio. Please report any missing or deficient supplies.
- In case of severe weather, shelter should be taken in the north and south stairwells and the restrooms on the first floor. In case of fire, exit the building through closest exits or the north and south stairwells. Report any security issues or thefts to Drury Security, to the HSA Office and to your instructor.
- Be attentive of after-hours visitors to the building. The building is kept locked after 5 pm and on weekends to assure the safety of community members. Do not let strangers into the building. Do not prop open exterior doors and be sure that these doors are latched when you enter or leave.
- When leaving HSA or other campus buildings at night, consider calling Security to request a ride.