

HSA Diversity, Equity, and Inclusion Statement

The Hammons School of Architecture (HSA) affirms the Drury University Diversity, Equity, and Inclusion Statement:

Drury University is fully committed to upholding and advancing the creation of a diverse and inclusive environment where every member of our community will treat each other with dignity and respect. We recognize that diverse experiences enrich our institution and all who pass through it. We honor, welcome and respect all identities and perspectives.

At Drury, we define diversity as the differences that characterize people and communities, including age, sex, gender identity and expression, sexual orientation, ethnicity, race, socio-economic status, veteran status, ability, religion, political beliefs, and other ideologies. Inclusion is how we engage these differences to create a welcoming community and expand opportunities for cultural knowledge. Educational and workplace equity refers to providing opportunities that enable everyone to receive what they need to be successful as they work and learn at Drury.

In addition, the HSA commits to helping students of all backgrounds understand the historical and contemporary role of our discipline in aiding power dynamics that can undermine the values expressed above.

We also affirm and will promote the potential for design culture to raise awareness, advocate, and ameliorate conditions that obstruct the achievement of a more diverse, equitable, and inclusive culture.