REPORTING OBLIGATIONS FOR ALL DRURY UNIVERSITY EMPLOYEES

Students/employees can speak with anyone at any time. Reporting is always an option for them. The students/employees are encouraged to pursue whatever routes will be most helpful for their recovery.

**KNOWLEDGE OF INCIDENT OF SEXUAL MISCONDUCT**

Does the student/employee need medical attention?

- **YES**
  - Cox North Emergency Room
    - (417) 269-3000
  - Panther Clinic
    - (417) 873-6300

Does the student/employee want to talk confidentially?

- **YES**
  - **ANONYMOUS REPORT OF SEXUAL MISCONDUCT**
    - Form available at: drury.edu/webtip
  - **CONFIDENTIAL**
    - Not obligated to report
      - Help the student/employee contact one of these resources. These resources are not obligated to report.
      - **DRURY UNIVERSITY**
        - University Chaplain
          - (417) 873-7231
        - Behavioral Health Services for Students
          - Findlay Student Center 114
          - (417) 873-7624
          - behavioralhealthcenter@drury.edu
        - Employee Assistance Program for Faculty and Staff
          - (800) 624-5544
      - **EXTERNAL RESOURCES**
        - Victim’s Center Hotline
          - (417) 864-7233
        - National Sexual Assault Hotline
          - 1 (800) 656-4673

- **NO**
  - **NON-CONFIDENTIAL**
    - Obligated to report
      - Help the student/employee contact one of these resources.
      - **DRURY UNIVERSITY**
        - Title IX Coordinator
          - Jennifer Baltes
          - Director of Human Resources
          - Burnham Hall 107
          - (417) 873-7266
          - jbaltes01@drury.edu
        - Deputy Title IX Coordinator
          - Dr. Tijuana Julian
          - Executive Vice President of Student Affairs and Dean of Students
          - Findlay Student Center 201
          - (417) 873-7215
          - tjulian@drury.edu
        - Deputy Title IX Coordinator
          - Dr. Allin Sorenson
          - Dean, School of Communication and Fine and Performing Arts
          - and Associate Provost
          - O’Bannon Hall 109
          - (417) 873-7291
          - asorenson@drury.edu
      - **EXTERNAL RESOURCES**
        - Springfield Police
          - (417) 864-1810
        - Emergency 911

Does the student/employee want to make a report?

- **YES**
  - **Tell the student/employee you are obligated to report the incident. Do they still want to talk with you?**
    - **YES**
      - Does the student want to talk with someone else?
        - **NO**
        - **YES**
          - If you are not a licensed psychologist in the Counseling Services Office or the University Chaplain, you must report what you know, in detail, as soon as possible after you know it.

  - **NO**
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