

## Community Standards Handbook

### Alcohol Policy (p 12-14)

#### ALCOHOL POLICY

Drury University is a safe, education-oriented and community-minded campus that maintains an academic and social environment conducive to intellectual and personal development of students and promotes the safety and welfare of all members of the campus community. Drury University prohibits the abuse of alcohol by its students, employees and citizens. Drury University will cooperate with authorities in the enforcement of all applicable laws.

The unlawful possession, use or distribution of alcohol by Drury students, university employees or Drury citizens is prohibited on university-owned or -controlled property, in conjunction with university-sponsored or -supervised activities, or at any activity or event that an observer would associate with Drury students, university employees or Drury citizens.

This policy has been established to protect the integrity of the educational experience, encourage positive behavior and enhance the community commitment of Drury students, university employees or Drury citizens.

In accordance with the Federal Drug-Free Schools and Communities Act Amendments of 1989, Drury University is required to establish a drug and alcohol prevention policy for its students and employees. A biennial review of this program will be done to determine its effectiveness, to implement changes to the policy if they are needed and to ensure that the university's disciplinary sanctions are consistently enforced. Drury University provides Drug Policy information as listed in this handbook and online at [www.drury.edu/communitystandards](http://www.drury.edu/communitystandards).

#### INDIVIDUAL REGULATIONS

1. ALLOWED ALCOHOL FOR LEGAL AGE PERSONS OVER 21: Any alcoholic beverage with an alcohol content above 15% is prohibited on campus. All alcoholic energy drinks are prohibited.

#### 2. LEGAL AGE PERSONS:

☒ Smith and Wallace Halls: Students (and/or guests) of legal age (21+) may possess and consume allowed alcoholic beverages ONLY in the privacy of their own room with the door closed. Consumption is allowed in the presence of your roommate. Guests must be of legal age.

☒ Sunderland Hall: Students (and/or guests) of legal age (21+) may possess and consume allowed alcoholic beverages ONLY in the privacy of their own residential suite with the suite door closed. Consumption is allowed in the presence of your suitemates. Guests must be of legal age.

☒ College Park, Jefferson Park, Jefferson Park West, University Suites, Manley, and Summit Park: Students (and/or guests) of legal age (21+) may possess and consume allowed alcoholic beverages ONLY in the privacy of their own apartment/house with all exterior doors closed. Consumption is allowed in the presence of your roommates. Guests must be of legal age.

☒ All Fraternity Housing: Students (and/or guests) of legal age (21+) may possess and consume allowed alcoholic beverages in their house.

3. MINOR IN POSSESSION: Students (and/or guests) under the legal age of drinking shall not buy, drink or possess (hold) alcoholic beverages. Under current Missouri law, “possession” has been expanded to include alcohol in one’s system or merely appearing intoxicated, otherwise referred to as “possession by consumption.”

4. PROVIDING TO A MINOR: No students, collectively or individually, may purchase for, serve to or sell alcoholic beverages to any minor including being in the same room as a minor with alcohol present.

5. INTOXICATION: The possession and consumption of alcohol shall not infringe upon the privacy or peace of other individuals. Any conduct occurring when a student (and/or their guests) is under the influence of alcohol that violates the rights of others, or leads to disorderly and/or dangerous behavior is expressly prohibited. Examples may include but are not limited to: vomiting, stumbling and falling to the point of requiring assistance, excessive profanity, etc.

6. MASS CONSUMPTION: Participation in activities and/or drinking games that promote mass consumption of alcoholic beverages is prohibited. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage that includes but is not limited to kegs or cases, is prohibited.

7. DRINKING GAMES: No student shall permit, tolerate, encourage or participate in “drinking games.” The definition of drinking games includes, but is not limited to, the consumption of shots of alcohol or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

8. ALCOHOL PARAPHERNALIA: Items used for the mass consumption of alcohol are strictly prohibited. Examples include but are not limited to: beer bong, kegs, pony kegs, beer pong tables, etc.

9. GLASS BOTTLES: Alcohol contained in glass bottles should be immediately poured into a plastic cup and the glass bottle should be immediately disposed of using the proper waste/recycling receptacle. Taking a glass bottle outside is prohibited. Keeping glass bottles for any reason, including those used for decoration is prohibited.

10. ALCOHOL IN OPEN LOCATIONS: Possession of an open container or consumption of allowed alcoholic beverages while outdoors is expressly prohibited.

11. STUDENT ORGANIZATION FUNDS: Under no circumstances may student organization funding be used to purchase alcohol.

12. STUDENT TRAVEL: All Drury policies apply to students on university-related travel, including the Alcohol Policy.

13. GREEK ORGANIZATIONS: Greek organizations, including students residing in the Fraternity Quadrangle, are required to follow the Drury University Social Event Policy and Fraternal

Information and Programming Guidelines (FIPG) when planning social events that involve allowed alcohol.

14. SPECIAL FUNCTIONS: Any alcohol (regardless of percentage of alcohol content) may be served to legal age persons for events on campus with special permission from the President of the University and with proper protocols in place to prevent the misuse and abuse of alcohol. Events held at the O'Reilly Family Event Center, an auxiliary enterprise, are subject to guidelines and regulations outlined by specific contracted events.

#### MEDICAL AMNESTY & GOOD SAMARITAN POLICY RELATING TO ALCOHOL AND DRUGS

Because Drury University considers student health and safety of the utmost importance:

- No student seeking emergency medical treatment for the abuse of alcohol or drugs or assisting another student in obtaining such treatment will be subject to university sanctions punitive in nature.
- Student(s) seeking medical amnesty will be required to attend a substance abuse education class or assessment.
- Students acting as a Good Samaritan may be required to attend a substance abuse education class or assessment.
- Serious and/or repeated incidents will prompt a higher degree of concern and response and may include other sanctions at the discretion of the Office of Student Conduct.

Individuals and organizations are required to seek immediate emergency medical treatment for their members or guests when any health risk is observed, including medical emergencies relating to the use of drugs and alcohol. The organization's willingness to seek emergency medical assistance will be viewed as a mitigating factor in determining sanctions.

This policy does not preclude sanctions due to any other violations of the Community Standards and does not grant amnesty for possession with intent to distribute drugs.

#### ALCOHOL POLICY VIOLATION SANCTIONS

For certain violations, standard sanctions are already in place. The following sanctions are standard for any alcohol violation. Drury University reserves the right to modify or change any standard sanction dependent upon the severity and nature of the violation.

##### ALCOHOL: 1st Violation

- ☐ Community service: A minimum of 10 hours of community service
- ☐ Educational sanction: Required attendance at CHOICES alcohol education course
- ☐ Fine: A minimum \$50 fine assessed to student account

##### ALCOHOL: 2nd Violation

- ☐ Community service: A minimum of 20 hours of community service

☒ Educational sanction: Reflection paper/presentation

☒ Fine: A minimum \$100 fine assessed to student account

☒ Parent notification: Written parent notification as allowed by FERPA

#### ALCOHOL: 3rd Violation

☒ Community service: A minimum of 40 hours of community service

☒ Professional assessment: Referral to off-campus alcohol assessment with required treatment and follow-up through the Counseling Center (assessment fee charged to student)

☒ Fine: A minimum \$200 fine assessed to student account

☒ Disciplinary probation: Loss of social and leadership privileges in campus organizations

☒ Parent notification: Written parent notification as allowed by FERPA

#### ALCOHOL: 4th Violation

☒ Disciplinary suspension: Separation from the University for a minimum of one semester

#### DRINKING GAMES: Per Violation

☒ Fine: A minimum \$100 fine assessed to student account

#### GLASS BOTTLES or ALCOHOL PARAPHERNALIA: Per Violation

☒ Fine: A minimum \$50 fine assessed to the student account

#### PROVIDING ALCOHOL TO A MINOR: Per Violation

☒ Community Service: 20 hours community service

☒ Fine: A minimum \$150 fine assessed to the student account

## **Drug Policy (p 16-18)**

### **DRUG POLICY**

Drury University is a safe, education-oriented and community-minded campus that maintains an academic and social environment conducive to intellectual and personal development of students and promotes the safety and welfare of all members of the campus community. Drury University prohibits the use and abuse of drugs by its students, employees and citizens. Drury University will cooperate with authorities in the enforcement of all applicable laws.

Drury prohibits the use, possession, distribution and manufacturing of illegal drugs and paraphernalia by its students, employees and citizens. The abuse of prescription drugs and drug-like substances will be treated the same as the use of illegal drugs.

The unlawful possession, use or distribution of drugs by Drury students, university employees or Drury citizens is prohibited on university-owned or -controlled property, in conjunction with university-sponsored or -supervised activities, or at any activity or event that an observer would associate with Drury students, university employees or Drury citizens.

In the event that a residential unit contains an odor of marijuana, the resident(s) of that unit will be considered to be in violation of the University policy concerning drug possession and use.

This policy has been established to protect the integrity of the educational experience, encourage positive behavior and enhance the community commitment of Drury students, university employees or Drury citizens.

Drury University reserves the right for officially designated Student Affairs staff to inspect any room based on the preponderance of evidence that prohibited materials are in the possession of or in use by occupants of that room.

In accordance with the Federal Drug-Free Schools and Communities Act Amendments of 1989, Drury University is required to establish a drug and alcohol prevention policy for its students and employees. A biennial review of this program will be done to determine its effectiveness, to implement changes to the policy if they are needed and to ensure that the university's disciplinary sanctions are consistently enforced. Drury University provides Drug Policy information as listed in this handbook and online at [www.drury.edu/communitystandards](http://www.drury.edu/communitystandards).

### **MEDICAL AMNESTY & GOOD SAMARITAN POLICY RELATING TO ALCOHOL AND DRUGS**

Because Drury University considers student health and safety of the utmost importance:

- No student seeking emergency medical treatment for the abuse of alcohol or drugs or assisting another student in obtaining such treatment will be subject to university sanctions punitive in nature.
- Student(s) seeking medical amnesty will be required to attend a substance abuse education class or assessment.

- Students acting as a Good Samaritan may be required to attend a substance abuse education class or assessment.
- Serious and/or repeated incidents will prompt a higher degree of concern and response and may include other sanctions at the discretion of the Office of Student Conduct.

Individuals and organizations are required to seek immediate emergency medical treatment for their members or guests when any health risk is observed, including medical emergencies relating to the use of drugs and alcohol. The organization's willingness to seek emergency medical assistance will be viewed as a mitigating factor in determining sanctions.

This policy does not preclude sanctions due to any other violations of the Community Standards and does not grant amnesty for possession with intent to distribute drugs.

#### DRUG POLICY VIOLATION SANCTIONS

Certain violations already have standard sanctions in place. The following sanctions are standard for drug policy violations. Drury University reserves the right to modify any standard sanction dependent upon the severity and nature of the violation.

##### Possession of Drug Paraphernalia: First Violation

- Participation in a two-hour drug education class with 2 follow-up sessions
- Minimum \$50.00 assessed to student account
- Written parental/guardian notification as allowed under FERPA regulations

##### Possession of Drug Paraphernalia: Second Violation

- Residence Hall suspension for at least 1 semester
- Minimum \$75.00 assessed to student account
- Written parental/guardian notification as allowed under FERPA regulations

##### Use or Possession of Marijuana: First Violation

- Participation in a two-hour drug education class with 2 follow-up sessions
- Minimum \$75.00 assessed to student account
- Assessment for chemical dependency
- Written parental/guardian notification as allowed under FERPA regulations
- Notification of violation sent to Springfield Police Department

##### Use or Possession of Marijuana: Second Violation

- Possible suspension from the University for One Semester
- Possible fine of a minimum of \$100 assessed to student account

- Written parental/guardian notification as allowed under FERPA regulations
- Notification of violation sent to Springfield Police Department

Use or Possession of a Controlled Substance Other Than Marijuana: First Violation

- Participation in a two-hour drug education course with 2 follow-up sessions
- Minimum \$100.00 assessed to student account
- Residence hall suspension for at least 1 semester
- Assessment for chemical dependency
- Written parental/guardian notification as allowed under FERPA regulations
- Possible suspension from the University for one semester
- Notification of violation sent to Springfield Police Department

Use or Possession of a Controlled Substance Other Than Marijuana: Second Violation

- Suspension from the University for One year
- Written parental/guardian notification as allowed under FERPA regulations
- Notification of violation sent to Springfield Police Department

Possession of a Controlled Substance with Intent to Sell or Distribute: First Violation

- Dismissal from the University
- Notification of violation sent to Springfield Police Department

## **Tobacco-Free Policy (p 56)**

### TOBACCO-FREE POLICY

Through the University's respective commitments to Wellness and Sustainability, we are committed to presenting a healthy, safe and clean campus environment for students, employees, visitors to campus, and the Drury community. Tobacco use of any kind, or use of the following products, including, but not limited to: cigarettes, smokeless tobacco, e-cigarettes, snuff, hookah, vapor, or any other tobacco or non-tobacco smoking product is prohibited on campus and inside University-owned vehicles. The policy is enforceable for all general use and academic buildings, residence halls and apartment-style housing, athletic facilities, open air spaces, and common areas.

#### 1st Violation

- ☒ Fine: A minimum of \$50 fine assessed to student account
- ☒ Restitution: Responsibility for cleaning, repairs and replacement of damaged property

#### 2nd Violation

- ☒ Educational: Preparation of tobacco policy PR campaign
- ☒ Fine: A minimum of \$100 fine assessed to student account
- ☒ Restitution: Responsibility for cleaning, repairs and replacement of damaged property

#### 3rd Violation

- ☒ Community Service: A minimum of 20 hours of community service
- ☒ Fine: A minimum of \$200 fine assessed to student account
- ☒ Restitution: Responsibility for cleaning, repairs and replacement of damaged property