

**DRURY UNIVERSITY
EMPLOYEE HEALTHCARE PLAN**

Amendment No. 4 and Summary of Material Modification

Effective June 1, 2019

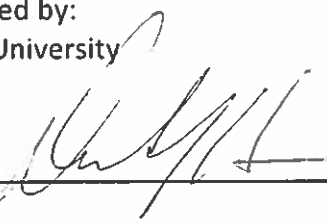
The Drury University Employee Healthcare Plan is hereby amended as follows:

1. *To remove and replace the Maximum Out-of-Pocket listing in Section 3.05, Summary of Medical Benefits, with the following:*

	Network	Non-Network
Maximum Out-of-Pocket • Individual • Family Unit	\$7,900 \$15,800	Unlimited Unlimited
Includes Medical Deductibles, Copayments, Coinsurance and Prescription Copayments. Excludes amounts over Usual and Customary Fees, penalties and excluded charges.		

The Plan Document and Summary Plan Description is hereby amended to reflect these changes. All other terms and conditions of the Plan which are not affected by this amendment remain unchanged.

Accepted by:
Drury University



 Signed

4/23/2019

 Dated