Green Dot Bystander Intervention Initiative

TRAINING OBJECTIVES:

• Defining and Understanding PBPV
• Establishing Your Personal Connection to PBPV
• Understanding the Bystander Role
• Understanding Green Dots and Red Dots
• Identifying Red Dots
• Understanding Barriers to Intervention
• Identifying Personal Barriers
• Doing Green Dots
• Changing Campus Culture
• Call to Action

POWER-BASED PERSONAL VIOLENCE

Any form of violence in which someone uses authority, power, control and/or intimidation in order to harm another.

POWER-BASED PERSONAL VIOLENCE CATEGORIES:

1. Dating and domestic violence
2. Sexual misconduct
3. Stalking
4. Hazing
DEFINITIONS:

1. Dating/Domestic Violence

   Abusive behavior one person in a relationship uses to control the other. It can verbal, physical, sexual, or emotional.

2. Sexual Misconduct

   Any type of sexual harassment, inappropriate touching or sexual contact/assault that happens without consent of the recipient.

   • Sexual Harassment: Any type of verbal or written contact of a sexual nature or violations of physical space that happens without consent of the recipient.

   • Inappropriate Touching: Any unwanted non-sexual physical contact that happens without consent of the recipient.

   • Sexual Contact/Assault: Any unwanted sexual physical contact that happens without consent of the recipient.

3. Stalking

   Stalking is a pattern of behavior that makes someone feel afraid, nervous, harassed, or in danger. It is when someone repeatedly makes contact, follows, sends things, or calls when it is not wanted.
4. Hazing

Any action taken or situation created, intentionally, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. This can occur in all types of groups: Greek organizations, athletic teams, clubs, or friend groups.

Activity: Audience Connection

Do you know anyone who has experienced PBPV?

Activity: Personal Connections

What is your personal connection to Power-Based Personal Violence?

Statistics

9% of students report being the victim of violence in the first 6 weeks of classes at Drury

55% of students think sexual assault is a problem at Drury University.

36% of students think they can help prevent sexual assault at Drury

Status Quo

How likely is it that we can measurably reduce the number of people who experience PBPV on our campus?
GREEN DOT TERMINOLOGY

Green Dot Bystander

Individuals who DO SOMETHING to decrease the likelihood that something bad – a red dot – will occur or get worse.

Red Dot

A word or action that causes harm to someone

Activity: Identifying Red Dots

Reactive Green Dot:

A word or action that prevents a red dot from happening.

3 D’s

Direct

Delegate

Distract
Barriers to Intervention:

Personal- intrapersonal factors that prevent someone from doing a green dot

Relational-interpersonal factors preventing someone from doing a green dot

Activity: Identifying Barriers to Doing Green Dots

Proactive Green Dot:

Words, actions, conversations and decisions encourage active intolerance of any form of violence on our campus.

ESTABLISHING OUR CAMPUS NORMS

Activity: Consider specific ways you could influence others

• Close friends
• Classmates
• Fellow students
• Staff & Faculty
ALTERNATIVE GROUP BONDING

Activity: Creating meaningful experiences for student groups

In organizations and athletic teams:

- Dining and social events
- Attendance at campus events
- Participation in community service
- Sanctioned and non-sanctioned team building activities
- Team travel

REPORTING AND SUPPORTIVE RESOURCES

- Campus
- Local
- National

CALL TO ACTION

- Creating campus culture
- Recognizing individual influence
- Identifying and implementing intervention strategies
CAMPUS RESOURCES

Confidential Web Tip Information:
falkor.drury.edu/forms/inforeport/inforeport.cfm

Title IX Coordinator
Scotti Siebert
Associate Vice President of Human Resources
(417) 873-7854

Confidential Resources
Ed Derr
LPC, Director of Counseling and Disability Services
(417) 873-7457

Jena Steele
LPC, Counselor
(417) 873-7418

Peter Browning
Drury Chaplain
(417) 873-7231

Panther Clinic
(417) 873-6300
Fax: (417) 873a-6306
dhealth@drury.edu

Safety and Security
(417) 873-7400
Emergency - (417) 873-7911

Student Conduct Office
Andrew Goodall
(417) 873-6871

SPD Drury Substation
(417) 873-7562/7541

COMMUNITY RESOURCES

The Victim Center
Individual/Family/Group therapy, Victim Advocacy,
24-hour crisis hotline, and intervention services
(417) 863-7273

24-hour Crisis Line
(417) 864-7233

Harmony House
Shelter, advocacy, and education to survivors of
domestic violence
(417) 837-7700

Isabel's House Crisis Nursery
Crisis nursery for children birth to 12 years old
(417) 865-2273

Ozarks Counseling Center
Sliding scale counseling
(417) 869-9011

Springfield Police Department
(417) 864-1810
Emergency: 911

NATIONAL RESOURCES

Sexual Assault Hotline
1-800-656-HOPE (4673)

National Domestic Violence Hotline
1-800-799-7233
KNOWLEDGE OF INCIDENT OF POWER BASED PERSONAL VIOLENCE

STALKING, SEXUAL ASSAULT, DATING/DOMESTIC VIOLENCE

Does the student need medical attention?

YES

CONNECT TO:
Panther Clinic (417) 873-6300
Cox North (417) 269-3000

CONFIDENTIAL RESOURCES
Drury Counseling Office (417) 873-7457
Drury Chaplain (417) 873-7231

Refer to Confidential Resources

NO

NOTIFY TITLE IX COORDINATOR
Inform student of mandated reporter status and email Title IX Coordinator Scotti Siebert (417) 873-7854

HAZING

VIOLATION OF STUDENT CODE OF CONDUCT

Does the student need medical attention?

YES

CONNECT TO:
Panther Clinic (417) 873-6300
Cox North (417) 269-3000

STUDENT CONDUCT
Call/Email Andrew Goodall (417) 873-6871 agoodall@drury.edu

NO

REFER TO CONFIDENTIAL RESOURCES:
Drury Counseling Office (417) 873-7357
Drury Chaplain (417) 873-7231

Contact Student Conduct Officer