

**MBA Integrative Thought Learning Goal** - “Our graduates will demonstrate the ability to incorporate the insights of more than one business discipline in the completion of a task.”

FACULTY RATER: \_\_\_\_\_

Term/Year: \_\_\_\_\_

STUDENT NAME: \_\_\_\_\_

<b>DRURY UNIVERSITY MBA - INTEGRATIVE THOUGHT</b>			
<i>Evaluative Criteria</i>	<i>Fails to meet expectations</i>	<i>Meets expectations</i>	<i>Exceeds expectations</i>
<i>Recognition</i>	<input type="checkbox"/> Does not recognize that the problem/task requires insights from more than one discipline.	<input type="checkbox"/> Recognizes that the problem/task requires insights from more than one discipline.	<input type="checkbox"/> Recognizes all of the disciplines involved in solving the problem or completing the task
<i>Demonstrate Understanding</i>	<input type="checkbox"/> Fails to demonstrate an understanding of how/why concepts from various disciplines are required in solving the problem or completing the task	<input type="checkbox"/> Demonstrates an understanding of how/why concepts from more than one discipline are required in solving the problem, but fails to see complexities and inconsistencies.	<input type="checkbox"/> Demonstrates an understanding of how/why concepts from more than one discipline are required in solving the problem, and recognizes possible areas of conflict or inconsistency.
<i>Develop Solution</i>	<input type="checkbox"/> Develops solutions that focus on a single discipline.	<input type="checkbox"/> Develops solutions that draw from more than one discipline.	<input type="checkbox"/> Develops solutions that draw from more than one discipline and clearly articulates an understanding of the complexity of the solution.

## **Integrative Thought Learning Goal of the Breech MBA**

“Our graduates will demonstrate the ability to incorporate the insights of more than one business discipline in the completion of a task.”

### **Instructions and Assessment Process**

#### Rating Process

The Integrative Thought Learning Goal of the MBA program shall be rated by two faculty members. The two faculty members shall conduct independent ratings and after assessment, reach agreement on any conflicts in rating. After agreement is reached, the results of the ratings and any recommendations for improvement of either courses or the rating instrument shall be presented to the MBA committee for consideration of action by the Breech faculty.

#### Samples of Student Work

Ratings will be based on samples of student work. These samples can be homework assignments (including cases or short papers), essay exam questions, or student presentations.

#### Assessment Assignments

The rubric used to assess this Learning Goal follows this narrative. The appropriate MBA course in which the assessment will be made shall be selected prior to the occurring term. The faculty member shall select and employ an appropriate assignment for assessment purposes.

The suggested course for assessment is MBA 671 Strategic Organization and Human Resource Management. An appropriate assignment would require the integration of 2 or more disciplines to develop a solution.