



RA/CA Selection Process

Overview & Checklist

Office of Student & Residence Life

Overview

Thank you for your interest in the Resident Assistant/Community Assistant position! We consider RA/CAs to be among the most important student leaders on campus. Consequently, the selection process is extensive in order to choose the most qualified and enthusiastic students for these positions. The process is designed to be an educational experience. We want to learn as much about you as possible, but we also want you to learn about Residence Life at Drury University.

The process will involve several steps and two rounds, each of which will hopefully enable you to demonstrate strengths and abilities that you may offer to the position and to our staff. It will also provide us an opportunity to evaluate you from a variety of perspectives. The decision to become a RA/CA is a very important choice. You will be thrust into the role of advisor, leader, role model, and ally; programmer, observer, reporter, and team member. It is important for you to understand the various roles and how each has a significant impact on you as a student and peer.

Additional information to consider is that your room and board remuneration as compensation for the position may **impact your financial aid package**. If you have questions, please contact Financial Aid in Bay Hall at x7312.

Please read and review carefully all relevant information about the RACA selection process. Use the following checklist to help guide you through the process:

New Applicants

- Attend 1 info session
- Review qualifications and information
- Attend resume workshop
- Submit application w/ essays & resume
- Attend Group Session
- Receive notification

---Round 2 Begins---

- Attend 2nd Info Session
 - Sign up for shadow night
 - Sign up for interview time
- Attend Shadow Night
- Attend Interview
- Receive notification

Returning Applicants

- Attend 1 info session (optional)
- Attend resume workshop (optional)
- Submit application w/ essays & resume
- Attend Group Session

---Round 2 Begins---

- Sign up for interview time
- Attend Interview
- Receive notification