

**2015**

**Jeanne Clery Disclosure of  
Campus Security Policy and  
Campus Crime Statistics Act  
Jan. 1, 2014 to Dec. 31, 2014**

**Drury University Safety and Security**

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# **Campus Crime Report 2014**

## **Drury University Safety and Security Director: SARENE DEEDS**

This report is in compliance with the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act."

### **"Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act"**

The university will comply with the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act". Any questions related to the implementation or the compliance of this public law (34 CFR Part 668) should be directed to the Vice President for Administration, located in Burnham Hall. The Vice President for Administration has been designated by the university to coordinate the institution's efforts to comply with the regulations effecting the implementation of this act. Springfield, Fort Wood, Cabool, Monett, Lebanon, Rolla, Ozark, St. Robert, Thayer, and Ava campuses will follow the same procedures unless specified.

Drury University is a safe, education-oriented and community-minded campus that maintains an academic and social environment conducive to intellectual and personal development of students and promotes the safety and welfare of all members of the campus community. Drury University is concerned for the safety and well-being of its students, employees and citizens. Drury University will cooperate with authorities in the enforcement of all applicable laws.

### **Procedure for Preparing and Distributing the Report**

The Safety and Security Department has been designated by the university to gather the information and statistics related to the Act. The Director of Safety and Security will oversee the preparation and distribution of the annual report. The Security Department works with other administrative departments and law enforcement agencies, such as the Offices of the Dean of Students and the Dean of the College of Continuing and Professional Studies and the Springfield Police Department to compile the information and crime statistics. We encourage members of the campus community to use this report as a guide for safe practices on and off campus. The report will include crime statistics from the previous three calendar years. The report will be distributed to the university community by email and on the security web-site and can be accessed at

<http://www.drury.edu/security/pdf/2014CampusCrimeReport.pdf> . Brochures containing the report will be available upon request. In addition, all prospective students and employees are informed about the availability of the report through a statement on the respective applications. The Safety and Security Department will present educational programs to aid the university community in understanding the Clery Act.

The report will be published and made available by the start of the fall semester each academic year. The Director of Safety and Security will ensure that the annual report is submitted to the Department of Education by **October 1st** of each year.

## **The Safety and Security Department**

The staff of the Safety and Security Department consists of the Director, Associate Director, Assistant Director, Information Technology officer, Office Coordinator and seven fulltime non-commissioned patrol officers. Officers are available 365 days a year. The Safety and Security Department aids in enforcement of federal, state, local statutes and university regulations. While safety and security officers do not make arrests, the Safety and Security Department maintains a close working relationship with local law authorities. Officers do have the right to detain and identify any individual on university property. Safety and Security officers cooperate with and may request assistance from local law enforcement authorities when needed. The Safety and Security Department provides for the safety and protection of students, faculty, staff, visitors, and the environment. In addition, the department is charged with protecting property, enforcing university regulations, and maintaining order. The entire staff strives to serve the university community. The department's mission is to ensure a peaceful quality of life, establish a partnership with the community and support a safe learning environment, thereby contributing to Drury University's academic excellence. The Safety and Security Department is located in the Findlay Student Center 101, 900 North Benton Ave, Springfield, MO 65802. Students, parents, visitors, and employees are welcome to call at (417) 873-7400 or come by and visit.

## **Springfield Police Department**

Commissioned law enforcement at Drury University is provided, under a contract for services, by the Springfield Police Department (SPD). The SPD officers work out of a campus substation, and have full police power including authority to investigate any and all reports of criminal activity, full powers of arrest, and power to search. When the substation officers are not available for any reason, other SPD officers will respond to calls on campus. The University relies on its close relationship with local law enforcement agencies to receive information about incidents involving students on campus. The Safety and Security Department and the Springfield Police Drury Substation will actively investigate any crime information it received concerning or involving a member of the campus community. If the University is notified of a situation in which a campus community member is the victim of a crime, the department may issue a Campus Safety Alert, detailing the incident and providing tips so that other community members may avoid similar incidents. Drury University does not have any officially recognized student organizations with off campus locations.

## **Statement from the Director**

At Drury University, the safety and well-being of our students, faculty, and staff is always our top priority. Everyone on campus is involved in keeping the campus safe and secure. A truly safe campus can be achieved only through the cooperation of all students, faculty and staff. This report is part of our effort to ensure this collaborative endeavor is effective. We hope that you will read this carefully and use the information to help foster a safe environment for yourself and others on the Drury campus.

*Sarene Deeds*  
*Director of Campus Security*

## **Reporting of Criminal Action or Emergencies:**

The Drury University Safety and Security Department is responsible for loss prevention, safety, security and emergency response on campus. The Safety and Security Department is located at Findlay Student Center 101, on the north end of the Drury campus. Officers are available 24 hours a day. The department is staffed by security officers who have or are completing the State's minimum training program for police officers and/or have been trained and certified in pepper spray, pressure point control and defensive tactics.

Commissioned law enforcement is provided to the campus by the Springfield Police Department.

If a student, employee, or visitor believes criminal activity has taken place on university property, the Drury Safety and Security Department should be contacted by calling **873-7911 or 873-7400**, or the Drury Springfield Police Substation at **873-7541 or 873-7562**. Reports can also be made to the housing office (417-873-7645), Office of Greek Life (417-873-6854), Office of Judicial Affairs (417-873-6871) as well as an employee of Drury University to include student resident assistants and/or community assistants. The contact information for the Smith Hall resident assistant on call is 417-873-7000, Wallace Hall resident assistant on call 417-873-7700, Sunderland Hall 417-873-3018, and the community assistant on call is 417-873-7500. The Safety and Security Department will then notify local law enforcement authorities of any reported criminal activity occurring on campus. Incidents of criminal activity will be posted in the daily incident log.

Emergencies (e.g., medical, fire, crime, etc.) should be reported to the Springfield-Greene County Emergency Communications Department by dialing 911 and reported to the Drury Safety and Security Department by dialing (417) 873-7911. Drury University Safety and Security has direct telephone contact with the Springfield Police and Fire Departments and emergency medical services through security phone use of the 911 system.

Conduct or crimes which may need to be tracked for inclusion in the annual security report can be reported to any officer of the Safety and Security Department (417) 873-7400 or (417) 873-7911 or the Springfield Police Department (417) 873-7541 or (417) 873-7562. Drury University encourages pastoral counselors and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Reports made to the Department of Safety and Security are public records under the law. Although names, addresses, etc., and personally identifiable information can be restricted, the fact of the incident occurring itself cannot be held in confidence. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to the Dean of Students office (417-873-7215), housing office (417-873-7645), Office of Greek Life (417-873-6854), Office of Judicial Affairs (417-873-6871) as well as an employee of Drury University to include student resident assistants and/or community assistants. The University does have a policy stating an employee must share this information with the appropriate designated staff members. Employees in supervisory roles have a duty to report crimes or conduct which may be tracked for inclusion in the annual security report. Confidential reporting can also be made to <https://falkor.drury.edu/forms/inforeport/inforeport.cfm>

The Drury University Safety and Security Department telephone number is distinctly found on campus maps and security pamphlets as well as being posted in many conspicuous places over the entire campus.

Reporting of crime at the Ft. Wood, Cabool, Licking, Lebanon, Rolla, St. Robert, Monett, Thayer, Richwood Valley, and Ava campuses.

If a crime occurs at the Fort Leonard Wood, Cabool, Licking, Lebanon, Rolla, Monett, Thayer, Richwood Valley, Ava, West Plains, or Bentonville, AR campuses, the local area Police Department should be notified by calling 911. The center director and building coordinator will notify the area Police of any reported criminal activity occurring on campus or in the contiguous area. Contact information for these campuses are as follows:

- Fort Leonard Wood Campus, 573-329-4400
- Cabool Campus, 417-962-5314
- Licking Campus, 417-962-5314
- Lebanon Campus, 417-532-9828
- Rolla Campus, 573-368-4959
- Monett Campus, 417-235-2007
- Thayer Campus, 417-264-2731
- Richwood Valley Campus, 417-447-7700
- Ava Campus, 417-683-1501
- West Plains, 417-257-5700
- Bentonville, AR 479-268-4554

### **Crime Reporting**

Numerous efforts are made to advise members of the campus community, on a timely basis, about campus crime and crime related problems. These efforts will include the following:

1. Annual Report - a comprehensive annual report of crime related information is compiled, published, and widely distributed. This annual report is available to the media and any member of the campus community and is distributed on October 1 of each year. Crime statistics are updated monthly on the Safety and Security Department web site.
2. Student Newspaper - the student newspaper, Drury Mirror, publishes a summary of criminal incidents. If a serious or unique crime has occurred, a special article usually is printed in the student newspaper.
3. Special Alerts - if circumstances warrant, special printed crime alerts can be prepared and distributed, either selectively or throughout campus, or special informational meetings can be held, either selectively or throughout campus.
4. Mass Emails and Cell Phone Text Messaging – if circumstances warrant, mass emails and/or cell phone text messages can be issued to the campus community.

### **ONLINE RESOURCES**

- **CONFIDENTIAL REPORTING:** Concerned Drury citizens may report possible incidents or information relating to an incident at <https://falkor.drury.edu/forms/inforeport/inforeport.cfm>
- **DRURY UNIVERSITY POLICIES & PROCEDURES:** Current Drury University Community Standards Policies and Procedures can be found at [www.drury.edu/communitystandards](http://www.drury.edu/communitystandards)
- **MISSOURI STATUTES:** Current Missouri statutes can be found at: [www.moga.mo.gov](http://www.moga.mo.gov)

## **RESPONSIBILITY & COOPERATION FOR REPORTING INCIDENTS**

Any person who feels that he or she or another person has been the victim of an incident or involved in a questionable situation involving a Drury student, university employee or Drury citizen on Drury property, at any Drury activity or at any activity that an observer would associate with a Drury student, university employee or Drury citizen must immediately report the incident to the appropriate staff member, such as Residence Life staff, Greek Life staff or Security staff, or complete the online reporting form at <https://falkor.drury.edu/forms/inforeport/inforeport.cfm> Drury will investigate all reported incidents and take appropriate action.

Students, university employees and other Drury citizens are required to cooperate fully with any investigation by or at the request of Drury University. Full cooperation is defined as complying with the requests of the university at the time of the incident and throughout the duration of the investigation. These requests include, but are not limited to: being available for formal questioning relating to the incident, releasing relevant information to the university and allowing university officials access to information surrounding the incident which may directly impact the safety and security of Drury students, university employees and other Drury citizens.

Information provided to Drury University during an investigation will not be released to a third-party unless mandated by law. Drury University investigations are for the purposes of Drury University only.

Circumstances may dictate that students, faculty or staff make their initial report of a criminal offense to a designated campus authority. A designated campus authority includes, but is not limited to directors, deans, department heads, and residence life staff, members of student conduct, and advisors to student organizations, athletic coaches, counselors and local law enforcement agencies. Upon becoming informed of a crime, designated campus authorities must bring this information to the immediate attention of the Drury Safety and Security Office so that proper investigative action can be taken and an accurate assessment of the potential ongoing threat to the University can be evaluated.

### **Access to Campus Facilities**

Most campus buildings and facilities are accessible to members of the campus community, guests and visitors during normal hours of business, Monday through Friday. Access to campus buildings and facilities after normal business hours is available by obtaining an after-hours pass from the Director of Safety and Security.

The exterior doors of the student residence halls are locked 24 hours a day. They are accessible by card access.

Access to campus facilities for Ft. Wood, Cabool, Licking, Lebanon, Rolla, St. Robert, Monett, Thayer, Richwood Valley, Ava, West Plains, and Bentonville, AR campuses are accessible to members of the campus community, guests and visitors during normal hours of business, Monday through Friday. Access to campus buildings and facilities after normal business hours is available by obtaining permission from the Campus Directors listed below:

- Fort Leonard Wood Campus, 573-329-4400
- Cabool Campus, 417-962-5314
- Licking Campus, 417-962-5314
- Lebanon Campus, 417-532-9828

- Rolla Campus, 573-368-4959
- Monett Campus, 417-235-2007
- Thayer Campus, 417-264-2731
- Richwood Valley Campus, 417-447-7700
- Ava Campus, 417-683-1501
- West Plains, 417-257-5700
- Bentonville, AR 479-268-4554

## **Maintenance and Security of Campus Facilities**

The University maintains a strong commitment to campus safety and security. Exterior lighting is a very important part of this commitment. Motor vehicle parking lots, pedestrian walkways and building exteriors are well lighted. Formal surveys of the exterior lighting on campus are conducted by security officers on a daily basis. A comprehensive survey of all exterior lighting is conducted at least once a year. Members of the campus community are encouraged to report any exterior lighting deficiencies to the Safety and Security Department at 873-7400, or ext. 7400. Safety and Security officers conduct surveys of exterior doors and locks on a nightly basis. Crime prevention officers' conduct a comprehensive survey of doors and locks on an annual basis. The purpose of this survey is to ensure that each exterior door and its locking mechanisms are working properly.

- Exterior doors on campus buildings are secured and rechecked by security officers on a nightly basis.
- Shrubbery, trees and other vegetation on campus are trimmed on a regular basis.
- Parking lots and areas are actively patrolled by security officers on a regular basis.

Drury University Safety and Security has a close, fully established and well-respected working relationship with the Springfield Police Department as well as other federal, state and county law enforcement agencies.

Information regarding criminal activities involving off-campus student activities and organizations is readily available through the central record's division of the Springfield Police Department. This information is reported on a regular basis to the Director of Safety and Security and is made available to the University administration.

Parking and traffic control, loss prevention, investigation, safety and security and emergency responses are provided by the Drury University Safety and Security Department. The Safety and Security Department is staffed with trained, noncommissioned officers.

All officers work in parking and traffic control, emergency response, safety and security of the students, faculty, staff, visitors and buildings, as well as provide escort services, motorist assistance and report safety and security concerns to the Director on a daily basis.

The area of loss prevention is primarily the responsibility of the Director of Safety and Security. The mission of loss prevention is to prevent accidents, crime and loss; to identify areas vulnerable to crime, fire and accidents and to design and implement programs to prevent them. The crime prevention officers also educate the University community on how to maintain a safe and secure environment.

All investigations are the primary responsibility of the Director of Safety and Security. Criminal investigations are conducted in conjunction with the Springfield Police Department.

All Drury University Safety and Security officers have the authority necessary to detain and identify persons on University property and investigate all incidents and enforce University policies, rules and regulations and report any alleged violations, including criminal activity.

## **Security Awareness and Crime Prevention Program**

It is the philosophy of Drury University that we would much rather prevent crimes from occurring than to react to them after the fact. A primary vehicle for accomplishing this goal is Drury's crime prevention program. The University's crime prevention program is based upon the dual concepts of eliminating or minimizing criminal opportunities whenever possible and encouraging students and employees to be responsible for their own security and that of others. The following is a listing of crime prevention programs and projects employed by Drury University:

1. Escort Program - provide an escort service, particularly during the hours of darkness, for those walking on campus.
2. New Student Orientation - a crime prevention presentation, accompanied by brochures and other printed material, is made to new students.
3. Residence Hall Security - crime prevention presentation, accompanied by brochures and other printed material, is made to residence halls on a routine basis.
4. Crime Prevention Presentations - numerous crime presentations are made throughout the year to various groups and organizations.
5. Printed Crime Prevention Materials - printed crime prevention brochures are provided to new students, faculty and staff.
6. Electronic Alarm Systems - are located in various buildings to provide detections of intrusion.
7. Security Surveys - comprehensive security surveys are made of the campus on an annual basis.
8. Facility Surveys - comprehensive surveys of exterior lighting, exterior doors and grounds are conducted by the department's crime prevention officer on an annual basis.
9. Crime Prevention Publicity - crime prevention articles and reports are routinely published in the student newspaper.
10. Rape Awareness and Education and Prevention - in cooperation with the Springfield Rape Crisis Center, rape awareness, and education and prevention presentations are made available to the campus community as well as video presentations.
11. Electronic CCTV camera systems monitoring the campus
12. Protocol for Sex Offenses - Drury University's Protocol for sex offenses can be found on the campus wide computer network. The network computers are located in the Springfield Hall on the Drury University campus, (accessible worldwide). They are accessible to students, faculty and staff members 24 hours per day and are available in most faculty and staff offices. Written copies of the protocol may be obtained upon request from the Dean of Students Office, Safety and Security Office, Personnel and Admission. Questions should be addressed to the Dean of Students or Director of Safety and Security.

The university will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report of the results of any disciplinary proceeding conducted by the university against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of the victim shall be treated as the alleged victim for purposes of this paragraph.

## EDUCATIONAL PROGRAM OPPORTUNITIES

In support of this policy, the university shall conduct periodic orientation and educational programs for faculty, students and staff to ensure a healthy academic, social and work environment for all Drury citizens. University employees and students must take an active role in their personal safety and security Drury Security does offer briefings on safety and security during Freshman First Day to all parents and students attending, as well as during Freshman Orientation the first weekend of school. Safety and Security officers as well as Springfield Police with the Drury Substation are available on request to address the following crime prevention programs:

- Personal Safety
- Theft Prevention
- Sexual Harassment and Rape Prevention
- Responses to armed intruders as in A.L.I.C.E. (Alert Lockdown Inform Counter Evacuate)
- Alcohol and Drug policies

More information can be found on the Crime Prevention and Campus Safeguards' link <http://www.drury.edu/security/crime-prevention-and-campus-safeguards/>

## MISSING STUDENT POLICY

In accordance with Section 485 of the Higher Education Act (HEA), every institution of higher education that provides on-campus housing must provide a missing student notification policy for those students residing in on-campus housing.

Anyone having reason to believe that a student living in on-campus student housing has been missing for 24 hours must report that immediately to one of the following individuals:

- Director of Safety and Security Sarene Deeds, 417-873-6868, [sdeeds@drury.edu](mailto:sdeeds@drury.edu)
- Dean of Students, Dr. Tijuana Julian, 417-873-7215, [tjulian@drury.edu](mailto:tjulian@drury.edu)
- Housing Office, Holly Binder, 417-873-7654, [hbinder@drury.edu](mailto:hbinder@drury.edu)

Any missing student report received by one of the above officials must refer it immediately to the Campus Security Department.

Every student who resides in on-campus housing shall have the option to identify a confidential individual to be contacted by the university in the event that the student is determined missing in accordance with the procedures outlined below. This person may be anyone and the may be different from anyone already identified as a general emergency contact. The university will not assume that a general emergency contact is also a missing person contact. The contact information will be registered confidentially, and only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to this information. In addition to the confidential contact, if a student is under 18years of age and not emancipated, the university must notify a custodial parent or guardian within 24 hours after the time the student is determined to be missing.

At the beginning of each academic year, Drury University will inform students residing in on-campus housing of the following:

- Students have the option of identifying an individual to be contacted by Drury University not later than 24 hours after the time the student has been determined to be missing. Students can register this confidential contact information through the Housing Office.
- If the student is under 18 years of age, and not an emancipated individual, Drury University is required to notify a custodial parent or guardian not later than 24 hours after the time that the student is determined to be missing.
- Drury University will notify the appropriate law enforcement agency not later than 24 hours after the time that the student is determined to be missing. This does not preclude the university from making a determination that a student is missing prior to the expiration of 24 hours.
- If Drury University Security or law enforcement personnel have been notified and make a determination that a student who is the subject of a missing person report has been missing for more than 24 hours and has not returned to campus, Drury University will initiate the emergency contact procedures in accordance with the student's designation.

Drury University will practice the following notification procedure for a missing student who resides in on-campus housing:

- Once Drury University receives a missing student report via the Dean's Office, Drury University Security, Housing Office or other source, the following offices will be notified:
  - Drury University Security
  - Dean of Student's Office
  - Housing Office
- Any official missing person report relating to this student shall be referred immediately to Security.
- If Drury University Security, after investigating the official report, determines the student has been missing for more than 24 hours, Drury University will contact the individual identified by the student, the custodial parent or legal guardian if the student is under 18 and not emancipated, and local law enforcement .

Upon notification from any entity that any student may be missing, Drury University may use any of the following resources to assist in locating the student. These resources may be used in any order and combination.

- Through the Housing Office, the Resident Assistants or Community Advisors may be asked to assist in physically locating the student by keying into the student's assigned room and talking with known associates.
- Security may key into the student's assigned room as well as search on-campus public locations (library, cafeteria, etc.).
- Security may issue an ID picture to assist in identifying the missing student.
- The Dean of Student's Office may try to contact known friends, family, or faculty members for last sighting or additional contact information.
- Student Affairs or academic departments may be contacted to seek information on last sighting or other contact information.
- Security may examine card access logs to determine last use of the card and track the card for future uses.
- Security may access vehicle registration information for vehicle location and distribution to authorities.
- Technology Services may be asked to look up email logs for last login and use of Drury University email system.

- If there is any indication of foul play, the local police department will immediately be contacted for assistance.

If campus security officials determine that a student for whom a missing person report has been filed has been missing for more than 24 hours, then within the next 24 hours, they must:

- Notify the individual identified by the student to be contacted in this circumstance,
- If the student is under 18 years of age and not emancipated, notify a parent or guardian, and
- Notify law enforcement.

This policy has been established to protect the integrity of the educational experience, encourage positive behavior and enhance the community commitment of Drury students, university employees and Drury citizens.

## **Crime Statistics**

The statistics in this report are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and relevant federal law.

### **Definitions of reportable crimes in the Campus Security Act**

#### *Criminal Homicide*

- **Murder and non-negligent manslaughter** – The willful (non-negligent) killing of one human being by another.
- **Negligent manslaughter** – The killing of another by gross negligence.

#### *Forcible Sex Offenses*

- **Rape** – *(No longer forcible rape in MO statutes)* The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Corresponding Missouri Statutes - 566.030 – 566-031.
- **Sodomy**- Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. Corresponding Missouri Statutes - 566.060 through 566.064.
- **Sexual Assault with an Object**- The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. (Please note that a finger or hand is also considered an object.) Corresponding Missouri statutes – 566-060 through 566-064.
- **Fondling**- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. Corresponding Missouri statutes – 566.100 through 566.101.

### *Non-Forcible Sex Offenses*

- **Incest (FBI UCR)** - Non-forcible sexual intercourse with a person who is under the statutory age of consent. Corresponding Missouri statutes 568.020 Incest.
- **Statutory Rape (FBI UCR)** - Non-forcible sexual intercourse with a person who is under the statutory age of consent. Corresponding Missouri Statutes 566.032 through 566.034.

### *Robbery*

- The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

### *Aggravated Assault*

- An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.

Drury University prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

### *Domestic Violence*

- Felony or misdemeanor crimes of violence committed by a victim's current or former spouse, current or former cohabitant, persons similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law. This includes any child who is a member of the family as defined in section RSMO 455.010. Under this statute an adult is considered 17 years of age or older.

### *Dating Violence*

- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of (i) The length of the relationship, (ii) The type of the relationship, and (iii) The frequency of interaction between the persons involved in the relationship.

### *Stalking*

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress.

### ***Burglary***

- The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

### ***Motor Vehicle Theft***

- The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned included joyriding.)

### ***Arson***

- Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

### **Other Offenses**

- **Liquor Law Violations** - The violation of laws or ordinances prohibiting; the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
- **Weapons Violations** - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.
- **Drug Abuse Violations** - Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

### **Hate Crimes –**

- **Offense definitions relating to hate/ biased-related crimes –** Statistics as per UCR Hate Crime Reporting Guidelines. Where the victim is intentionally selected because of his/her actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability, and the crime includes any of those listed above, or larceny-theft, simple assault, intimidation, or vandalism.

## Sex Offenses

### *Sexual Prevention and Response*

The University educates the student community about sexual assaults, acquaintance rape and other forcible and non-forcible sex offenses through the following programs:

- S.A.F.E Program, (Self-defense Awareness & Familiarization Exchange) a free educational program encompassing strategies, techniques, options and prevention for the campus community.
- Safety Talks, a presentation at freshman orientation of policies regarding sexual assault and alcohol use.
- CORE 101, Sexual Wellness and Healthy Relationships, a mandatory class for all freshman on sexual assault awareness.
- Onestudent.org - *One Student* is a non-profit organization that provide cutting edge programs, resources and opportunities that engage students to create social change to reduce sexual violence. <http://www.drury.edu/du/panthers-4-prevention/Initiatives-and-Programs/>
- Haven- *Haven* educates students on the issues associated with sexual assault and relationship violence. This course provides key definitions and statistics, bystander skill and confidence-building strategies, campus policies, resources and more. This course meets the educational mandate of the 2013 Federal Campus Sexual Violence Elimination Act.
- Green Dot- Green Dot's primary mission is the reduction of power-based personal violence, by training in the inextricable link between effective prevention and effective intervention.

If you are a victim of a sexual assault, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment and report the assault in a timely manner. In addition to reporting the assault to Campus Security at 417-873-7400 or 417-873-7911, it can also be reported to any of the following university officials:

- Springfield Police Drury Substation, 417-873-7541 or 417-873-7562
- Title IX Coordinator, Scottie Siebert, 417-873-7854
- Dean of Students and Deputy Title IX Coordinator, Dr. Tijuana Julian, 417-873-7215
- Dean of College and Deputy Title IX Coordinator, Dr. Steve Combs, 417-873-7204
- Assoc. Athletic Director and Deputy Title IX Coordinator, Barbara Cowherd, 417-873-7363.
- Dean of College of Continuing Professional Studies, Aaron Jones, J. D., 417-873-6829

Filing the report with a university official will not obligate the victim to prosecute the matter. Alternatively, the assault may be reported directly to local law enforcement authorities, 417-864-1810 or 911. University officials will assist the student in notifying either campus security or local law enforcement if the student requests that assistance.

Prompt reporting is important for the preservation of evidence relating to the assault. In that regard, victims are encouraged not to wash, douche, use the toilet or change clothing prior to a medical examination or interview by authorities.

The following counseling, mental health or other student services are available on or off campus for victims of sex offenses:

Ed Derr, Director of Counseling, Testing and Disability, Findlay Student Center 114, 417-873-7357.

Jenna Steele, Counselor, Findlay Student Center 114, 417-873-7357.

After an alleged sex offense, the university will advise the victim of the options for changing the victim's academic and living situations and will make those changes if requested by the victim and they are reasonably available.

University disciplinary proceedings are detailed in the *Community Standards Handbook*. They provide, in part, that the victim and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding and that both the victim and the accused will be informed in writing of the outcome of the hearing. A student found guilty of violating the university's policy prohibiting sexual misconduct may be suspended or expelled for the first offense. The student also is subject to prosecution by state authorities.

## **Title IX -- Sexual Misconduct Policy**

Effective 8-1-13, Rev 2-25-14, Rev 6-1-15

### **I. POLICY STATEMENT**

Drury University (the "University") strives to be a safe, education-oriented and community minded campus that maintains an academic and social environment conducive to intellectual and personal development of students, promotes the safety and welfare of all members of the campus community, and is free of discrimination on the basis of sex. Sex discrimination constitutes a violation of this policy, is unacceptable, and will not be tolerated. Sex discrimination includes discrimination on the basis of pregnancy, gender identity, and failure to conform to stereotypical notions of femininity and masculinity.

Sexual harassment, whether verbal, physical, visual, or digital, is a form of prohibited sex discrimination, and sexual violence is a particularly severe form of sexual harassment. The specific definitions of sexual harassment and sexual violence, including examples of such conduct, are set forth below.

The University's Sexual Misconduct Policy defines the various forms of sexual misconduct that violate the standards of our community, identifies resources, and outlines the University's student conduct process, including the outcomes imposed for violations of this policy.

### **II. SCOPE**

This policy applies to all University employees, including staff, faculty, and administrators; students; applicants for employment; customers; third-party contractors; and all other persons that participate in the University's educational programs and activities, including third-party visitors on campus (the "University Community"). This policy prohibits sex discrimination, sexual harassment, and sexual violence even when the complainant and alleged perpetrator are members of the same sex, and it applies regardless of national origin, immigration status, or citizenship status. The University's prohibition on sex discrimination and sexual harassment extends to all aspects of its educational programs and activities, including, but not limited to, admissions, employment, academics, housing, athletics, and student services.

The University has jurisdiction over Title IX-related complaints regarding conduct that occurred on campus, during or at an official University program or activity (regardless of location), or off campus when the conduct could create a hostile environment on campus. The University will investigate all complaints made under this policy and, if necessary, take action to prevent the recurrence of sex discrimination and remedy its effects.

### **III. TITLE IX STATEMENT**

It is the policy of the University to comply with Title IX of the Education Amendments of 1972 and its educational programs and activities, which prohibit discrimination based on sex in the University's educational programs and activities. Title IX and its implementing regulations also prohibit retaliation for asserting claims of sex discrimination.

The following Title IX officers have been appointed from members of the senior staff to ensure that Drury University is in compliance with Title IX, and can be contacted regarding any Title IX issues.

#### **Title IX Coordinator**

Scotti Siebert, Director of Human Resources 873-7854

#### **Deputy Coordinator**

Barbara Cowherd, Associate Athletic Director 873-7363

#### **Deputy Coordinator**

Tijuana Julian, Dean of Students 873-7215

#### **Deputy Coordinator**

Steve Combs, Dean of the College 873-7204

#### **Deputy Coordinator**

Aaron Jones, Dean of the College of Continuing Professional Studies 873-6829

It is the responsibility of the Title IX Coordinator to: (1) receive complaints under this policy; (2) coordinate dissemination of information and education and training programs; (3) assist members of the University Community in understanding that sexual misconduct is prohibited by this policy; (4) answer questions about this policy; (5) ensure that employees and students are aware of the procedures for reporting and addressing complaints of sexual misconduct; and (6) to implement the Complaint Resolution Procedures or to designate appropriate persons for implementing the Complaint Resolution Procedures. The Deputy Coordinators will assist the Title IX Coordinator in carrying out these responsibilities.

A person may also file a complaint of sex discrimination with the United States Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting [www2.ed.gov/about/offices/list/ocr/complaintintro.html](http://www2.ed.gov/about/offices/list/ocr/complaintintro.html) or by calling 1-800-421-3481.

### **IV. POLICY DEFINITIONS**

**Sexual Misconduct** is an umbrella term covering sex discrimination, sexual harassment, and sexual violence and this term will be used throughout the remainder of this policy and the Complaint Resolution Procedures when collectively referring to these types of conduct.

#### **Sexual Harassment**

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature when:

- Submission to such conduct is made or threatened to be made, either explicitly or implicitly, a term or condition of an individual's employment or education

- Submission to or rejection of such conduct by an individual is used or threatened to be used as the basis for academic or employment decisions affecting that individual, or
- Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating what a reasonable person would perceive as an intimidating, hostile, or offensive employment, education, or living environment

Examples of sexual harassment include:

- Pressure for a dating, romantic, or intimate relationship
- Unwelcome touching, kissing, hugging, or massaging
- Pressure for sexual activity
- Unnecessary references to parts of the body
- Sexual innuendos or sexual humor
- Obscene gestures
- Sexual graffiti, pictures, or posters
- Sexually explicit profanity
- Asking about, or telling about, sexual fantasies
- Social media use that violates this policy
- Sending sexually explicit emails or text messages
- Sexual violence (as defined below)

### **Sexual Violence**

Sexual violence is a form of prohibited sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity, because he or she is below the minimum age of consent in the applicable jurisdiction, or because of his or her incapacitation due to the use of drugs and/or alcohol.

Some types of sexual violence are described as:

- **Rape or Sexual Assault:**  
Having or attempting to have non-consensual sexual intercourse with another person. Sexual intercourse includes an act of oral, vaginal, or anal penetration, however slight, with an object or body part by any individual upon another person.
- **Sexual Coercion:**  
The use of, or attempt to use, pressure and/or oppressive behavior, such that the application of such pressure or behavior causes the person who is the object of the pressure or behavior to engage in unwelcomed sexual activity. Coercion can take the form of pressure, threats, intimidation, or the use of physical force, either expressed or implied, which places a person in fear of immediate harm or physical injury. Coercion can also take the form of pressure to consume alcohol or other drugs prior to engaging in a sexual act.
- **Sexual Exploitation:**  
An act or acts attempted or committed by a person for sexual gratification, financial gain, or advancement through the abuse or exploitation of another person's sexuality.

Examples include observing individuals without consent, non-consensual audio or videotaping of sexual activity, unauthorized presentation of recordings of a sexual nature, prostituting another person, allowing others to observe a personal consensual sexual act without the knowledge or consent of all involved parties, and knowingly exposing an individual to a sexually transmittable infection or virus without his or her knowledge.

## **Consent**

Lack of consent is a critical factor in determining whether sexual violence has occurred. Consent requires an affirmative act or statement by each participant. Consent is not passive.

- Consent to engage in sexual activity must exist from the beginning to end of each instance of sexual activity. Consent consists of an outward demonstration indicating that someone has freely chosen to engage in sexual activity. In the absence of an outward demonstration, consent does not exist. Consent is informed, knowing, and voluntary. Consent is demonstrated through mutually understandable words and/or actions that clearly indicate a willingness to engage in sexual activity. Consent is not effective if it results from the use of physical force, intimidation, coercion, or incapacitation. If a sexual act is occurring and physical force, intimidation, coercion, or incapacitation develops, there is no longer consent.
- Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- Being in a romantic relationship with someone does not imply consent to any form of sexual activity.
- Consent to engage in sexual activity may be withdrawn by either party at any time. Withdrawal of consent must also be outwardly demonstrated by words or actions that clearly indicate a desire to end sexual activity. Once withdrawal of consent has been expressed, sexual activity must cease.
- **Incapacitation** is the inability, temporarily or permanently, to give consent, due to mental or physical incapability, unconsciousness, or vulnerability due to drug or alcohol consumption (voluntarily or involuntarily), or for some other reason. Examples of incapacitation may include, but are not limited to, vomiting, being unconscious, or being unable to communicate for any reason.

## **Domestic Violence, Dating Violence, and Stalking**

The crimes of domestic violence, dating violence and stalking can also constitute sexual misconduct when motivated by a person's sex. These crimes, no matter the motivation behind them, are a violation of this policy.

- **Domestic Violence:**  
Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of a victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse or the victim under the domestic or family violence laws of the jurisdiction [...], or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
  - Missouri's definition of domestic violence can be found at Mo. Rev. Stat. § 455.010.

- Under Missouri law, domestic violence also includes the crime of “domestic assault” which can be found at Mo. Rev. Stat. §§ 565.072-565.074.
- **Dating Violence:**  
Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship.
  - Missouri law does not specifically define dating violence, but conduct of this nature is covered by Missouri’s definitions of domestic violence and domestic assault.
- **Stalking:**  
A course of repeated non-consensual conduct directed toward another specific person that could be reasonably regarded as likely to alarm, harass, or cause reasonable fear of harm or injury to that person. Stalking may include, but is not limited to, unwelcomed and repeated visual or physical proximity to a person, repeatedly conveying oral or written threats, extorting money or valuables, threatening physical conduct, or any combination of these behaviors directed at or toward a person.
  - Missouri’s definition of stalking can be found at Mo. Rev. Stat. § 455.010 and § 565.225.
  - **Cyber-stalking** is a type of stalking in which electronic media, such as internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact are used to pursue, harass, or to make unwelcomed contact with another person in an unsolicited fashion. Examples of cyber-stalking include, but are not limited to, unwelcomed or unsolicited emails, instant messages, and messages posted on on-line bulletin boards. It also includes, but is not limited to, unsolicited communications about a person, their family, friends, or co-workers, or sending or posting unwelcomed and unsolicited messages with another username.

## V. **REPORTING INCIDENTS OF SEXUAL MISCONDUCT**

### **Employees’ Duty to Report**

All University employees have a duty to report sexual misconduct to the Title IX Coordinator or a Deputy Coordinator when they receive a report of such conduct, witness such conduct, or otherwise obtain information about such conduct. This includes employees who may have a professional license requiring confidentiality if they are not employed by the University in that professional role. Reports should be made by employees as soon as is reasonably possible after such information is obtained. An employee not reporting sexual misconduct, or not reporting in a timely manner, as required by this policy may be disciplined accordingly, up to and including termination.

### **Students and Other Persons**

Students and any other persons who wish to report sexual misconduct should file a complaint with the Title IX Coordinator or a Deputy Coordinator. Students should be aware that all employees at the University have an obligation to report sexual misconduct that they become aware of or witness, except those identified later in this section.

An anonymous report can also be made at: <http://falkor.drury.edu/forms/inforeport/inforeport.cfm>. However, employees cannot fulfill their reporting obligation by using this anonymous mechanism.

### **Confidential Discussions**

If a student or employee victim desires to talk confidentially about his or her situation, there are resources available. The following resource is available to assist you and will not further disclose any identifying information about you, unless otherwise required to do so by law (e.g., if the victim is a minor):

- The University’s Student Counseling Center is available to students. University mental health counselors are bound to professional standards regarding confidentiality, and will not reveal the identity of victims, unless there is an imminent safety concern or as otherwise required by law. Contact information for the Student Counseling Center is as follows: Findlay Student Center, Room 114, (417)873-7357.
- The University’s Chaplain is available to talk with students and employees. Contact information is as follows: Burnham Hall, Room 211, (417) 873-7231.

### **Content of the Complaint**

So that the University has sufficient information to investigate a complaint, the complaint should include: (1) the date(s) and time(s) of the alleged conduct; (2) the names of all person(s) involved in the alleged conduct, including possible witnesses; (3) all details outlining what happened; and (4) contact information for the complainant so that the University may follow up appropriately.

### **Timing of Complaints**

The University encourages persons to make complaints of sexual misconduct as soon as possible because late reporting may limit the University’s ability to investigate and respond to the conduct complained of.

### **Information Provided to Complainant and Respondent**

A complainant who makes a claim of sexual misconduct to the University will be given a copy of the document titled “Explanation of Rights and Options After Filing a Complaint Under the Sexual Misconduct Policy.” This document provides information about this policy and the Complaint Resolution Procedures used to investigate and resolve complaints of sexual misconduct, options for filing complaints with the local police, resources that are available on campus and in the community, etc. A person against whom a complaint has been filed will also be given information about the process.

### **Conduct that Constitutes a Crime**

Any person who wishes to make a complaint of sexual misconduct that also constitutes a crime—including sexual violence, domestic violence, dating violence, or stalking—is encouraged to make a complaint to local law enforcement. If requested, the University will assist the complainant in notifying the appropriate law enforcement authorities. In the event of an emergency, please contact 911. A victim may decline to notify such authorities.

### **Special Guidance Concerning Complaints of Sexual Violence, Domestic Violence, Dating Violence, or Stalking**

If you are the victim of sexual violence, domestic violence, dating violence, or stalking, do not blame yourself. These crimes are never the victim’s fault. When physical violence of a sexual nature has been perpetrated against you, the University recommends that you immediately go to the emergency room of a local hospital and contact local law enforcement, in addition to making a prompt complaint under this policy.

If you are the victim of sexual violence, domestic violence, or dating violence, do everything possible to preserve evidence by making certain that the crime scene is not disturbed. Preservation of evidence may

be necessary for proof of the crime or in obtaining a protection order. As necessary to preserve evidence, victims of sexual violence, domestic violence, or dating violence should not bathe, urinate, douche, brush teeth, or drink liquids until after they are examined and, if necessary, a rape examination is completed. Clothes should not be changed. When necessary, seek immediate medical attention at an area hospital and take a full change of clothing, including shoes, for use after a medical examination.

It is also important to take steps to preserve evidence in cases of stalking, to the extent such evidence exists. In cases of stalking, evidence is more likely to be in the form of letters, emails, text messages, etc., rather than evidence of physical contact and violence.

Once a complaint of sexual violence, domestic violence, dating violence, or stalking is made, the complainant has several options such as, but not limited to:

- Contacting parents or a relative
- Seeking legal advice
- Seeking personal counseling (always recommended)
- Pursuing legal action against the perpetrator
- Pursuing disciplinary action through the University
- Requesting that no further action be taken
- Requesting further information about the University's policy and procedures for addressing sexual misconduct
- Requesting further information about available resources

### **Vendors, Contractors, and Third-Parties**

This policy applies to the conduct of vendors, contractors, and third parties. Members of the University Community who believe they have been subject to sexual misconduct in violation of this policy by a vendor, contractor, or other third party can make a complaint in the manner set forth in this section.

### **Retaliation**

It is a violation of this policy to retaliate against any member of the University Community who reports or assists in making a complaint of sexual misconduct or who participates in the investigation of a complaint in any way. Persons who believe they have been retaliated against in violation of this policy should make a complaint in the manner set forth in this section.

### **Protecting the Complainant**

Pending final outcome of an investigation in accordance with the Complaint Resolution Procedures, the University will take steps to protect the complainant from further discrimination or harassment. This may include assisting and allowing the complainant to change his or her academic, living, transportation, or work situation, to the extent that the University has control over these environments, if options to do so are reasonably available and upon request of the complainant. Such changes may be available regardless of whether the victim chooses to report the crime to the University's Department of Safety & Security or local law enforcement. Requests to change an academic, living, transportation, or work situation, or for any other protective measure, should be made to the Title IX Coordinator.

If a complainant has obtained an ex parte order of protection, full order of protection, or any other temporary restraining order or no contact order against the alleged perpetrator from a criminal, civil, or tribal court, the complainant should provide such information to the Title IX Coordinator. The University will take all reasonable and legal action to implement the order.

### **Amnesty**

The University recognizes that an individual who has been drinking alcohol or using drugs may be hesitant to report sexual misconduct. To encourage reporting, the University will not take disciplinary action for drug or alcohol use against an individual reporting sexual misconduct, either as the complainant or as a witness, provided that these conduct violations did not and do not place the health or safety of any other

person at risk. The University may, however, require the reporting individual to attend a course or pursue other educational interventions related to alcohol and drugs.

The University's commitment to amnesty in these situations does not prevent action by police or other legal authorities against an individual who has illegally consumed alcohol or drugs.

### **Bad Faith Complaints**

While the University encourages all good faith complaints of sexual misconduct, the University has the responsibility to balance the rights of all parties. Therefore, if the University's investigation reveals that a complaint was knowingly false, the complaint will be dismissed and the person who filed the knowingly false complaint may be subject to discipline.

## **VI. INVESTIGATION AND PRIVACY**

All complaints of sexual misconduct will be promptly and thoroughly investigated in accordance with the Complaint Resolution Procedures, and the University will take disciplinary action where appropriate. The University will make reasonable and appropriate efforts to preserve an individual's privacy and protect the confidentiality of information when investigating and resolving a complaint, and all reports of sexual misconduct will be handled in confidence to the extent allowed by law. However, because of laws related to reporting and other state and federal laws, the University cannot guarantee confidentiality to those who make complaints.

In the event a complainant requests confidentiality or asks that a complaint not be investigated, the University will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue an investigation. If a complainant insists that his or her name not be disclosed to the alleged perpetrator, the University's ability to respond may be limited. The University reserves the right to initiate an investigation despite a complainant's request for confidentiality in limited circumstances involving serious or repeated conduct or where the alleged perpetrator may pose a continuing threat to the University Community.

Further, if a report of sexual misconduct discloses an immediate threat to the University campus community, where timely notice must be given to protect the health or safety of the community, the University may not be able to maintain the same level of confidentiality. Immediately threatening circumstances include, but are not limited to, reported incidents of sexual misconduct that included the use of force, a weapon, or other circumstances that represent a serious and ongoing threat to students, faculty, staff, or visitors.

The appropriate Deputy Coordinator, in collaboration with the Title IX Coordinator and Director of Safety and Security, is responsible for evaluating requests for confidentiality.

## **VII. RESOLUTION**

If a complaint of sexual misconduct is found to be substantiated, the University will take appropriate corrective and remedial action to prevent the recurrence of the conduct and correct its discriminatory effects. Students and employees found to be in violation of this policy will be subject to discipline up to and including written reprimand, probation, suspension, demotion, termination, or expulsion. Affiliates and program participants may be removed from University programs and/or prevented from returning to campus. Remedial steps may also include counseling for the complainant, academic, transportation, work, or living accommodations for the complainant, separation of the parties, and training for the respondent and other persons.

## **VIII. FACULTY AND STAFF STANDARDS**

### **Academic Freedom**

While the University is committed to the principles of free inquiry and free expression, sexual misconduct is neither legally protected expression nor the proper exercise of academic freedom.

### **Relationships with Students**

Members of the faculty or staff at the University shall not engage in amorous or sexual relations with, or make amorous or sexual overtures to any student over whom he or she holds a position of authority with regard to academic or administrative judgments and decisions.

## **IX. RESOURCES AND SUPPORT**

Drury University offers non-judgmental support and resources to any party involved in a sexual misconduct incident. Please contact the Title IX Coordinator or a Deputy Coordinator for more information about available resources and accessing those resources.

## **X. EDUCATION**

Because the University recognizes that the prevention of sexual misconduct, as well as domestic violence, dating violence, and stalking, is important, it offers educational programming to a variety of groups such as: campus personnel; incoming students and new employees participating in orientation; and members of student organizations. Among other elements, such training will cover relevant definitions, procedures, and sanctions; will provide safe and positive options for bystander intervention; and will provide risk reduction information, including recognizing warning signs of abusive behavior and how to avoid potential attacks. To learn more about education resources, please contact the Title IX Coordinator.

## **Sexual Misconduct Complaint Resolution Procedures**

### **I. GENERAL PRINCIPLES**

#### **Applicability**

These Complaint Resolution Procedures apply to the resolution of all reports under the Sexual Misconduct Policy. They apply to the resolution of complaints against students, faculty, administrators, staff, and third parties, and they are the exclusive means of resolving complaints of sexual misconduct.

#### **Administration**

For purposes of these Complaint Resolution Procedures, “Deputy Coordinator” means the appropriate Deputy Coordinator depending on the status of the respondent. “Investigators” refers to one or more individuals from a trained pool of employees who have been assigned to investigate a particular complaint.

#### **Promptness, Fairness and Impartiality**

These procedures provide for prompt, fair, and impartial investigations and resolutions. The Title IX Coordinator, Deputy Coordinators, and Investigators shall discharge their obligations under these Complaint Resolution Procedures fairly and impartially. If any individual involved in the administration of these procedures determines that he or she cannot apply these procedures fairly and impartially because of the identity of a complainant, respondent, or witness, or due to any other conflict of interest, another appropriate individual shall be designated to administer these procedures.

#### **Training**

These procedures will be implemented by officials who receive annual training on the issues related to sexual misconduct, domestic violence, dating violence, and stalking and how to conduct an investigation that protects the safety of victims and promotes accountability.

## **II. PRELIMINARY MATTERS RELATED TO THE INVESTIGATION AND RESOLUTION OF A COMPLAINT**

### **Timing of the Investigation**

The University will endeavor to conclude its investigation and resolution of the complaint within sixty (60) calendar days of receiving it. Both the complainant and the respondent will be given periodic updates regarding the status of the investigation. If either the complainant or respondent needs additional time to prepare or to gather their witnesses or information, they shall notify the Investigators in writing explaining how much additional time is needed and why it is needed. The Investigators shall respond to any such request within three (3) days.

### **Informal Resolution**

Informal means of resolution, such as mediation, may be used in lieu of the formal investigation and determination procedure. The following standards apply to any informal resolution method that is utilized:

- Can only be used with the complainant's voluntary cooperation and the involvement of the Title IX Coordinator
- The complainant will not be required to work out the problem directly with the respondent
- Either party may terminate the informal process at any time and elevate the complaint to the formal investigation procedures described below
- Informal means, even on a voluntary basis, will not be used to resolve complaints alleging any form of sexual violence

### **Interim Measures**

At any time during the investigation, the Deputy Coordinator, in consultation with the Title IX Coordinator, may determine that interim remedies or protections for the parties involved or witnesses are appropriate. These interim remedies may include separating the parties, placing limitations on contact between the parties, suspension, or making alternative class-placement or workplace arrangements. Failure to comply with the terms of these interim remedies or protections may constitute a separate violation of the Sexual Misconduct Policy.

### **Support Person/Advisor**

During the investigation process, both a complainant and a respondent may ask a support person/advisor to accompany him or her at all stages of the process. In cases involving multiple complainants or respondents, the support person/advisor cannot be another complainant or respondent. The support person/advisor does not serve as an advocate on behalf of the complainant or respondent, may not be actively involved in any proceedings, and must agree to maintain the confidentiality of the process. A support person/advisor may be removed if he or she becomes disruptive or does not abide by the limitations discussed in the previous sentence.

### **Pending Criminal Investigation**

Some instances of sexual misconduct may also constitute criminal conduct. In such instances, the complainant is also encouraged to file a report with the appropriate law enforcement authorities and, if requested, the University will assist the complainant in doing so. The pendency of a criminal investigation, however, does not relieve the University of its responsibilities under Title IX. Therefore, to the extent doing so does not interfere with any criminal investigation, the University will proceed with its own investigation and resolution of the complaint.

## **Rights of the Parties**

During the investigation and resolution of a complaint, the complainant and respondent shall have equal rights. They include:

- Equal opportunity to identify and have considered witnesses and other relevant evidence
- Similar and timely access to all information considered by the Investigators
- Equal opportunity to review any statements or evidence provided by the other party
- Equal access to review and comment upon any information independently developed by the Investigators
- Equal opportunity to appeal determinations pursuant to Section IV, below

## **III. PROCESS FOR INVESTIGATING REPORTS OF SEXUAL MISCONDUCT**

### **Commencement of the Investigation**

Once a complaint is made, the Title IX Coordinator will commence the investigatory process as soon as practicable, but not later than seven (7) days after the complaint is made. The parties will be notified of any delays to the commencement of the process. The Title IX Coordinator will meet with the Deputy Coordinator, and they will analyze the complaint, notify the respondent that a complaint has been filed, and assign Investigators.

The purpose of the investigation is to determine whether it is more likely than not that the alleged behavior occurred and, if so, whether it constitutes sexual misconduct. During the course of the investigation, the Title IX Coordinator, Deputy Coordinator, and Investigators may receive counsel from University administrators, the University's attorneys, or other parties as needed.

In certain narrow circumstances, an investigation may be commenced even if the complainant requests that the matter not be pursued. In such a circumstance, the Title IX Coordinator, Deputy Coordinator, and Investigators will take all reasonable steps to investigate and respond to the matter in a manner that is informed by the complainant's articulated concerns.

### **Content of the Investigation**

During the investigation, the complainant will have the opportunity to describe his or her allegations and present supporting witnesses or other evidence. The respondent will have the opportunity to respond to the allegations and present supporting witnesses or other evidence. The Investigators will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint. All parties and witnesses involved in the investigation are expected to cooperate and provide complete and truthful information.

At the conclusion of each interview during the investigation, the Investigators will prepare a written summary of the interview. The interviewee, whether it be the complainant, respondent, or third-party witness, will have an opportunity to review the written summary, discuss any adjustments that he or she believes should be made, and provide a signature confirming the content of the written summary and allowing it to be shared with other appropriate individuals during the course of the investigation.

### **Resolution**

At the conclusion of the investigation, the Investigators will prepare a written investigation report. The written investigation report will explain the scope of the investigation, including parties and witnesses involved and evidence reviewed, identify findings of fact, and make a recommendation as to whether any allegations in the complaint were found to be substantiated by a preponderance of the evidence. The written investigation report and any evidence reviewed during the investigation will be given to the Title IX

Coordinator and Deputy Coordinator for a determination on the matter. Upon review of the written investigation report and discussions with the Investigators, the Title IX Coordinator and Deputy Coordinator may conclude that additional investigatory measures are needed. In such cases, the written investigation report will be returned to the Investigators, the investigation will continue, and the written investigation report may be modified following the additional investigatory measures.

Following a sufficient investigation and written investigation report being provided, the Title IX Coordinator and Deputy Coordinator will make a determination as to whether sexual misconduct occurred, draft a Notice of Findings Letter and, if necessary, include in the Notice of Findings Letter those steps necessary to maintain an environment free from discrimination and harassment and to protect the safety and well-being of the complainant and other members of the University Community. Such actions will also include reasonable steps to correct the effects of such conduct on the complainant and others and to prevent the recurrence of discrimination, harassment, and retaliation. Examples of such action include: no-contact orders, classroom reassignment, the provision of counseling or other support services, training, and discipline for the perpetrator, including up to termination, expulsion, or other appropriate institutional sanctions.

Within three (3) days of completion of the Notice of Findings Letter, the Deputy Coordinator will meet with the complainant and respondent individually to provide them with a copy of the Notice of Findings Letter. The purpose of the meeting is to discuss the outcome of the investigation, any sanctions and remedial measures that will be imposed, and appeal rights. The three (3) day timeframe may be extended when there are unavoidable scheduling conflicts. If one party is unable to meet with the Deputy Coordinator on the same day as the other party, the party that is unable to meet will be provided with the Notice of Findings Letter in an email and a meeting will be promptly scheduled.

If necessary, the version of the Notice of Findings Letter provided to the complainant and/or respondent will be redacted to ensure that information concerning any remedial and/or disciplinary measures is disclosed in a manner consistent with Title IX, the Family Educational Rights and Privacy Act (“FERPA”), and the Clery Act, as explained by the April 4, 2011 Dear Colleague Letter issued by the U.S. Department of Education, available at <http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201104.pdf>.

The Notice of Findings Letter drafted by the Title IX Coordinator and Deputy Coordinator shall be final subject only to the right of appeal set forth in Section IV, below.

**Special Procedure Concerning Complaints Against the President, the Title IX Coordinator, or other Administrators Senior to the Title IX Coordinator**

If a complaint involves alleged conduct on the part of the University’s President, the Executive Committee of the University’s Board of Trustees will designate an appropriate person to conduct the investigation required by these procedures. The written report of the investigation will be presented to the Executive Committee of the Board of Trustees, which will prepare and issue the written determination and implement any appropriate and reasonable measures. The determination issued by the Executive Committee of the Board of Trustees is final, unless the President or the complainant provides a written letter of appeal to the Full Board of Trustees within five (5) days of his/her receipt of the Executive Committee’s written determination and in accordance with Section IV, below. The full Board of Trustees will issue a resolution on the matter within twenty-one (21) days and the resolution will be final and not subject to further appeal. The full Board of Trustees shall issue a short and plain, written statement of the resolution of the appeal. The written statement shall be provided to the complainant, the President, and the Title IX Coordinator within three (3) days of the resolution.

If a complaint involves alleged conduct on the part of the Title IX Coordinator or any administrator senior to the Title IX Coordinator, the President will designate an appropriate person to conduct the investigation required by these procedures. The written report of the investigation shall be presented to the President, who will prepare and issue the written determination and implement appropriate and reasonable measures. The resolution issued by the President is final, unless the complainant or respondent provides a written letter of appeal to the Executive Committee of the Board of Trustees within five (5) days of his/her receipt of the President's written determination and in accordance with Section IV, below. The Executive Committee of the Board of Trustees will issue a resolution on the matter within twenty-one (21) days and the resolution will be final and not subject to further appeal. The Executive Committee of the Board of Trustees shall issue a short and plain, written statement of the resolution of the appeal. The written statement shall be provided to the complainant, respondent, and the Title IX Coordinator within three (3) days of the resolution. If the Title IX Coordinator is the respondent, a copy of the resolution should also be given to one of the Deputy Coordinators to ensure it is properly filed.

#### **IV. APPEALS**

##### **Grounds for Appeal**

The complainant or respondent may appeal the determination of a complaint only on the following grounds:

- There is a substantial likelihood that newly discovered information, not available at the time evidence was presented to the Title IX Coordinator and Deputy Coordinator, would result in a different decision
- There was a procedural error significant enough to call the outcome into question
- There was a clear error in factual findings
- Bias or prejudice on the part of the Title IX Coordinator, Deputy Coordinator, or Investigators, or
- The punishment or the corrective action imposed is disproportionate to the offense

##### **Method of Appeal**

Appeals must be filed with the President within five (5) days of receipt of the written report determining the outcome of the complaint. The appeal must be in writing and contain the following:

- Name of the complainant
- Name of the respondent
- A statement of the determination of the complaint, including corrective action if any
- A detailed statement of the basis for the appeal including the specific facts, circumstances, and argument in support of it, and
- Requested action, if any

The appellant may request a meeting with the President, but the decision to grant a meeting is within the President's discretion. However, if a meeting is granted, then the other party will be granted a similar opportunity.

##### **Resolution of the Appeal**

The President will resolve the appeal within ten (10) days of receiving it and may take any and all actions that he/she determines to be in the interest of a fair and just decision. The decision of the President is final. The President shall issue a short and plain, written statement of the resolution of the appeal, including any changes made to the previous Notice of Findings and any sanctions or remedial measures imposed. The President's written statement shall be provided to the complainant, respondent, and the Title IX Coordinator within three (3) days of the resolution.

## **V. DOCUMENTATION**

Throughout all stages of the investigation, resolution, and appeal, the Investigators, Title IX Coordinator, Deputy Coordinators, and President, as the case may be, are responsible for maintaining documentation of the investigation and appeal, including documentation of all proceedings conducted under these Complaint Resolution Procedures, which may include written findings of fact, transcripts, and audio recordings.

## **VI. INTERSECTION WITH OTHER PROCEDURES**

These complaint resolution procedures are the exclusive means of resolving complaints alleging violations of the Sexual Misconduct Policy. To the extent there are any inconsistencies between these complaint resolution procedures and other University grievance, complaint, or discipline procedures, these complaint resolution procedures will control the resolution of complaints alleging violations of the Sexual Misconduct Policy.

### **Registered Sex Offenders**

Under provisions of the Campus Sex Crimes Prevention Act (CSCPA) of 2000, an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act (Wetterling Act), any person who is required to register under a state offender registration program must notify the state when he or she enrolls at an institution of higher education or is employed at such an institution, and must notify the state of any change in enrollment or employment at an institution of higher education. Sex offender registration information is to be transmitted from each state to the law enforcement entities where the registered sex offenders reside. In Missouri, the sex offender list is maintained at the county level. The web page for the Department of Safety and Security, <http://www.drury.edu/security/> under the “Local Law Enforcement” tab, provides a link to the Missouri State Highway Patrol Registry Sex Offenders List, as well as the Greene County list. For other counties in the state of Missouri you can go to the Missouri State Highway Patrol Registry Sex Offenders List link.

### **Alcohol and Drug Abuse Policy**

The unlawful possession, use, or distribution of illicit drugs and alcohol by students or employees is prohibited on University property and in conjunction with University activities. Violation of this policy by students is a violation of Drury University discipline code, which may result in dismissal, suspension, or imposition of a lesser sanction. Sanctions may also include referrals for appropriate rehabilitation. Violations of the policy by employees can result in disciplinary action up to and including discharge. Violators may be brought before the local court system. Drury University Safety and Security officers will confront and may detain any persons they see illegally possessing, distributing, or consuming alcoholic beverages and/or illicit drugs on Drury University property. Campus Security enforces the state’s underage drinking laws and federal and state drug laws.

Springfield police officers will enforce Springfield city ordinances and Missouri state statutes.

### **Prevention Programs**

In accordance with the Federal Drug-Free Schools and Communities Act Amendments of 1989, Drury University is required to establish a drug and alcohol prevention policy for its students and

employees. Programs available or offices available for students needing assistance with drug, alcohol or counseling, include the following:

- Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) groups meet weekly throughout Springfield. Questions regarding meeting days, times, locations, or type of meeting may be obtained from AA (823-7125) or <http://springfieldmoaa.org?> and NA (866-7392).
- Drury University Counseling Center, Findlay Student Center 114 (417) 873-7357. Offers counseling services to students as well as the CHOICES program which offers an alcohol education skills class.
- Partners in Prevention is Missouri's higher education consortium dedicated to creating healthy and safe college campuses. PIP provides educational pamphlets relating to drug and alcohol abuse. Additional information about PIP can be found at <http://pip.missouri.edu/>.
- Community Partnership of the Ozarks, a local program which houses the Underage Drinking Task Force of Community Partnerships of the Ozarks. More information can be found at <http://www.commpartnership.org/anout.php>.
- Alcohol Edu for Colleges, is the only online alcohol prevention program that was designed for Population-Level Prevention®. Its personalized approach provides an experience that impacts both individual behavior and campus culture, reducing institutional risk.

During freshman orientation information and programs are provided to students relating to alcohol and drug abuse. Drury's SPD substation provides safety talks and education at the beginning of the fall semester. For more information on alcohol and drug policies visit <http://www.drury.edu/communitystandards>.

## **EMERGENCY PROCEDURES**

### **Timely warning notices/Campus Safety Alerts**

In the event that a situation arises, either on or near campus, that in the judgment of Drury University Safety and Security, Drury Springfield Police Department Substation, in consultation with other administrative offices as appropriate, constitutes an ongoing or continuing threat to members of the University community, the security department will issue a "timely warning" notice, commonly referred to as a "Campus Safety Alert." Members of the community who witness, or learn of a crime or other serious incident on or near campus should file a report as soon as possible with Drury Safety and Security as well as Springfield Police Department as soon as possible so a Campus Safety Alert can be issued if warranted.

If community members report crimes or serious incidents to other University administrators, those administrators should notify Drury Safety and Security. The department will collaborate with these administrators to issue a Campus Safety Alert, if warranted.

The timely warning notice and campus safety alert policy is the same for the Ft. Wood, Cabool, Licking, Lebanon, Rolla, St. Robert, Monett, Thayer, Richwood Valley, Ava, West Plains, and Bentonville, AR campuses. In the event that a situation arises that constitutes an ongoing or continuing threat to members of the University community, either on or near campus, the directors will contact the local police as well as issue a "timely warning" notice, commonly referred to as a "Campus Safety Alert."

## **Distribution of Campus Safety Alerts**

The Safety and Security department distributes Campus Safety Alerts, once the University determines that an alert will be issued, the department emails the announcement and posts it on its website <http://www.drury.edu/security/> ). If the alert involves an immediate threat an emergency text message will be sent as well as notification on DENA (Drury Emergency Notification Alert) will be posted on Drury's website. In the event of a situation that poses an immediate threat to members of the campus community, the Safety and Security department will utilize the emergency text messaging system RAVE, as well as campus wide emails to notify the campus community of an alert. The siren on the Springfield campus will also be activated if a critical incident or other emergency situation threatens the safety of the campus. The University will also post updates during a critical incident on Drury's homepage through DENA the Drury Emergency Notification Alert System. If the situation warrants, the University will establish a telephone call-in center staffed by University specialists who are trained to communicate with the campus community during an emergency situation.

The Director of Safety and Security or Springfield Police Department Drury Substation is responsible for issuing the emergency notification. These entities will, with the assistance of campus Crisis Management team if required, will determine the content of the notification. The University has prepared a wide range of template messages addressing several different emergency situations. Safety and Security will select the template message most appropriate to the on-going situation and modify it to address the specifics of the present incident.

In those cases where there are no pre-determined template messages in the system, the individual issuing the alert will send develop the most succinct message to convey the appropriate message to the community. The goal is to ensure individuals are aware of the situation and that they know the steps to take to safeguard their personal and community safety.

### **Emergency response**

Drury University recognizes the need to be prepared for critical incidents. The Emergency Response and Evacuation plan establishes policies and procedures that will be employed upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. In order to ensure the various plans at Drury will work in an emergency situation, Drury participates in drills and exercises that include campus personnel, local law enforcement and other departments and offices who work together to prepare for, prevent, respond to and recover from emergency situations. The emergency action plan can be found on the Drury Safety and Security website link, <http://www.drury.edu/multinl/story.cfm?nlid=87&id=25397> .

The University conducts emergency exercises each year, such as table-top exercises, and tests of its emergency notification system (RAVE), testing of the siren in conjunction with Greene County Emergency Operations Center and the state-wide tornado drill. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually Safety and Security, Springfield Police Department, Springfield Fire and Rescue and local hospital ambulance services. All departments typically respond and work together to manage the incident. In connection with at least one test each year, the University will publicize to students and employees the University's emergency response and evacuation procedures.

## **Notification to the community about an immediate threat.**

Safety and Security and/or the Springfield Police Drury Substation will consult with other law enforcement or state and local emergency personnel as necessary to confirm the existence of an emergency or dangerous situation that poses an immediate threat to the health and safety of some or all members of the University community. Once confirmed, Safety and Security and/or the SPD Substation will collaborate as necessary with the appropriate University and municipal partners to determine the content of the message and will use some or all of the systems below to communicate the threat to the campus community. Safety and Security and/or the SPD Substation will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

RAVE (an emergency mass notification system that allows authorized Drury officials to send news and instructions to community members through text messages and emails within moments of a critical incident) and through DENA (Drury Emergency Notification Alert system on the Drury website). In the event of a serious incident that poses an immediate threat to members of the Drury community, the University has various systems in place for communicating information quickly (such notification may be related to the aforementioned warning notice). Some or all of these methods of communication may be activated in the event of an immediate threat to the Drury campus community. RAVE is an opt-out system, students, faculty and staff are automatically enrolled in RAVE upon employment or class registration. You can get more information on the MyDrury account at <https://my.drury.edu/ics/> under the “*Emergency Notifications*” tab. The University also will post updates during a critical incident on the University homepage.

Drury community members are encouraged to notify Safety and Security and the Springfield Police Drury Substation of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. Both of these departments have the responsibility for responding to and summoning the necessary resources to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, both departments have a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

If the emergency or dangerous situation poses a threat to the community outside the campus, the University will notify them by utilizing the emergency mass notification system, RAVE, and DENA, the Drury emergency alert system for the Drury website, and campus wide emails.

The policy and procedure for notification to the community about an immediate threat is the same for the Ft. Wood, Cabool, Licking, Lebanon, Rolla, St. Robert, Monett, Thayer, Richwood Valley, Ava, West Plains, and Bentonville, AR campuses. If an emergency or dangerous situation poses a threat, on or near the campus, the Directors of the above mentioned campuses will utilize the emergency mass notification system, RAVE, DENA and campus wide emails.

## **Emergency evacuation procedures.**

An evacuation drill is coordinated by the Office of Residential Life and Safety and Security each year for the entire campus. The emergency response and evacuation procedures are tested at least once a

semester, or twice a year for the residential halls on campus. Students learn the locations of the emergency exits in the buildings and receive guidance about the direction they should travel when exiting each facility for a short-term building evacuation and guidance about where they should assemble. The Office of Residential Life does not always tell the residents in advance about the designated locations for evacuations because those decisions are affected by time of day, location of the building, being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. Staff from the Office of Residential Life staff and Safety and Security are on the scene and will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of these evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Drury, evacuation drills are used as a way to educate and train occupants on fire-safety issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. The process also provides the University an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by Safety and Security and the University’s residential life staff to evaluate egress and behavioral patterns. Reports are prepared by participating departments that identify deficient equipment so that repairs can be made immediately. Recommendations for improvements also are submitted to the appropriate departments or offices for consideration of their emergency response and evacuation procedures.

### **Shelter-in-place procedures: What it means to “shelter in place”.**

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors become dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter in place” means to make a shelter of the building that you are in. In a longer-term emergency, this location can be made even safer and more comfortable with a few adjustments until it is safe to go outside.

### **Basic “shelter in place” guidance.**

In an incident occurs and the building you are in is not damaged, stay in an interior room until you are told it is safe to exit. If your building is damaged, take your personal belongings (purse, wallet, Drury ID card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). After you have evacuated, seek shelter at the nearest University building quickly. If Safety and Security, Springfield Police or fire department personnel are on the scene, follow their instructions.

### **How will you know to “shelter in place”.**

A shelter-in-place notification may come from several sources, including Safety and Security, Springfield Police Drury Substation, Office of Residential Life and other university employees utilizing the University’s emergency communication tools.

### **How to “shelter in place”.**

No matter where you are, the basic steps of “shelter in place” will generally remain the same. Should the need arise, follow these steps unless instructed otherwise by local emergency personnel:

- If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of an emergency. If you are outdoors, proceed to the closest building quickly or follow instructions from emergency personnel at the scene.
- Locate a room to shelter inside. It should be:
  - a. an interior room;
  - b. above ground level; and
  - c. without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
- Close and lock all windows and close exterior doors.
- Turn off air conditioners, heaters and fans.
- Close vents to ventilation as you are able (University staff will turn off the ventilation as quickly as possible).
- Make a list of the people with you and ask someone (another faculty or staff member) to call and provide the list to Safety and Security so officers know who you are sheltering. If only students are present, one of the students should call and provide the list.
- Turn on a computer, radio or TV and listen for further instructions.
- Make yourself comfortable.

## **ACTIVE SHOOTER PLAN**

The Drury University Active Shooter Plan has been developed to ensure the safety of Drury University faculty, staff and students. It is the responsibility of all persons to read this plan and periodically review it in order to know what to do in case of an active shooter.

1. If safe to do so, EVACUATE!
  - Have an escape route and plan in mind
  - Leave your belongings behind
  - Keep your hands visible
2. HIDE OUT
  - Hide in an area out of the shooter's view
  - Block entry to your hiding place and lock the doors.
  - Silence your cell phone and/or pager
  -
3. TAKE ACTION
  - As a last resort, and only when your life is in imminent danger!
  - Attempt to incapacitate the shooter
  - Act with physical aggression and throw items at the active shooter.

**CALL 911 AND DRURY SECURITY, AT 873-7911, WHEN IT IS SAFE TO DO SO.  
WHEN POLICE ARE SECURING THE BUILDING,  
KEEP YOUR HANDS IN THE AIR AND CLEARLY VISIBLE.**

## **BOMB THREAT PLAN**

The Drury University Bomb Threat Plan has been developed to ensure the safety of Drury University faculty, staff and students. It is the responsibility of all persons to read this plan and periodically review it in order to know what to do in case of a bomb threat.

A bomb threat against the university may be made by telephone or letter. A telephone threat will come directly from an individual, from a law enforcement agency that has received the bomb threat, or someone who has become aware of such information.

### **DIRECT TELEPHONE BOMB THREATS**

If a bomb threat is telephoned directly to the university, the person who received the call should do the following:

- Keep the caller on the line as long as possible. Ask the caller to repeat the message. Make a record of every word spoken by the person on the phone. Do not hang up the phone. Emergency personnel will need the line open to attempt to trace the call.
- If the caller does not indicate the location of the bomb or the possible time of detonation, you should ask for this information.
- Inform the caller that the building is occupied and the detonation of a bomb could result in the death or serious injury of many innocent people.
- Pay particular attention to peculiar background noises, such as motors running, background music, and any other noise which may give a clue as to the location of the caller.
- Listen closely to the voice (male, female), voice quality (calm, excited), accents and speech impediments. Immediately after the caller hangs up, you should report this information to the Director of Security at 873-7400. Since the law enforcement personnel will want to talk first-hand with the person who received the call, he or she should remain available until they appear.
- If someone other than the switchboard operator receives the call, report the call to Security immediately.

### **INDIRECT TELEPHONE BOMB THREATS**

If a bomb threat against the university is received by a law enforcement agency such as the Treasury Department or the FBI, that agency will immediately contact the university. The switchboard will transfer the call to the Director of Security, who will initiate the appropriate form of action.

### **WRITTEN THREATS**

If a bomb threat is made through a written communication, the following steps should be taken:

- Save all materials, including any envelope or container.
- Once a message is recognized as a bomb threat, further unnecessary handling should be avoided.
- Every possible effort must be made to retain evidence such as fingerprints, handwriting or typewriting, paper and postal marks which are essential to tracing the threat and identifying the writer.

### **BOMB THREAT EVACUATION**

If the decision is made to evacuate a building, everyone should be moved to an area at least 300 feet out of the way of bomb disposal. Evacuated parties should remain in open areas and away from parked vehicles. After security has found the buildings to be vacated, they will lock all exterior doors and take up positions to prevent anyone from entering the area. They will also assist in unlocking doors as needed.

# **FIRE PLAN**

The Drury University Fire Plan has been developed to insure the safety of Drury University faculty, staff and students. It is the responsibility of all persons to read this plan and periodically review it in order to know what to do in case of a fire.

## **1. Fundamentals of Fire Prevention**

- Be clean. Maintain cleanliness and order in your meeting and event areas. Good housekeeping is the best protection against fires.
- Be alert. Early fire detection can prevent damage.
- Make it a habit to be alert for fire hazards and report all potential dangers to the student leader or campus advisor immediately.
- Be ready. Know where fire alarms, fire extinguishers, and fire hoses are located. If you see or smell smoke, report to the student leader or campus advisor at once, and secure any malfunctioning machinery.
- Know the floor plan of your area, the “safe” areas, and evacuation routes.
- Know exactly what your duties are.
- Only attempt to extinguish the fire if it is contained and will pose no safety risk to yourself or others.

## **2. What To Do In Case of Fire**

Pull the closest fire alarm and report the exact nature and location of the fire to Security at 873-7911. It is very important that Security be notified at once, as they need to meet and direct the Fire Department to the area of the fire. We cannot anticipate that the responding fire personnel will be familiar with the buildings on campus. Security will meet the fire department and direct them to the affected area.

Listed below is what you should do if a fire begins in the location that your student organization is using:

- Close the room door and do not turn out lights.
- Alert other persons in the area.
- Do not panic.
- Do not attempt to put out the fire.
- Evacuate the building but remain in the area to assist the fire personnel in locating the exact location.
- The student leader and/or campus advisor will make sure that all members and guests are alerted and out of the building.

## **TORNADO PLAN**

The Drury University Tornado Plan has been developed to insure the safety of Drury University faculty, staff and students. It is the responsibility of all persons to read this plan and periodically review it in order to know what to do in case of a tornado.

When a Tornado Watch is declared for Springfield, Missouri, this means that conditions are favorable for severe weather, which may include tornadoes. At this time, University Security personnel will monitor the weather alert radio and observe the weather; i.e., heavy rain, lightning, hail and possible funnel cloud formations.

The following staff members will be called and put on alert:

- Residence Life staff
- Greek Life staff

### **TORNADO WARNING**

When a Tornado Warning is issued, it means that a funnel or tornado has been sighted in the area and Springfield is in its path. The city sirens will sound and the university will immediately proceed with the tornado emergency plan.

At this time, all students, faculty and staff will proceed to the designated shelter areas and will remain in those areas until the warning is over.

Student leaders and campus advisors should direct students to these shelter areas. The Security Office will contact all residence facilities and campus offices that are open.

Security will patrol the campus, informing anyone on campus of the warning, and direct him or her to the nearest place of safety. Security will open the doors in the lower level of Findlay Student Center and establish a Command Post in the Security Director's Office.

### **TORNADO SAFETY GENERAL INSTRUCTIONS**

- Avoid any area with glass windows, doors or mirrors.
- Go to the lowest level of the building.
- Take a flashlight, a battery operated radio and tune in to the emergency Broadcast System station (KTTS is primary, and KWTO is secondary).
- If the tornado is upon you, crouch down and cover your head to avoid flying debris. (Most injuries and deaths in tornadoes occur from flying debris/glass.)

## **TORNADO SHELTER AREAS**

- **BAY HALL:** Proceed to Breech. Go to the first floor hallway. Stay away from any windows.
  - **BREECH BUILDING:** Go to the first floor hallway. Stay away from any windows.
  - **BURNHAM HALL:** First floor proceed to the south stairs down to the basement, under the stairwell and, if possible, in the men's restroom. Second and Third floors proceed to Olin Library basement. Immediate shelter may be taken on the first floor hallway of Burnham.
  - **CARTER WATERS:** Proceed to the north end hallway. If time permits proceed to the Hammons School of Architecture.
- C-STREET GALLERY:** Proceed to the first floor restrooms and/or back hallway.
- **CLARA THOMPSON HALL:** Proceed down the stairs to the men's and women's lounges. Any overflow should go to the basement of Lydy Hall or O'Bannon Hall.
  - **COLLEGE PARK:** Students living in upstairs areas should go to the first floor area of the lower apartment or foyer. Go to the bathroom or most center point of the first floor. If you are unable to gain access to the first floor area, go to the College Park Community Center laundry room or restrooms. Students in first floor apartments should go to the bathroom area.
  - **CONGREGATIONAL HALL:** Proceed to the interior hallway or, if time permits, the basement of Findlay Student Center.
  - **DIVERSITY CENTER:** Proceed to the basement of the Trustee Science Center.
  - **FINDLAY STUDENT CENTER:** Proceed to the basement in the horseshoe hallway (away from the main entry doors) and in the pit area of the Down Under by the fireplace.
  - **FREEMAN HALL:** Proceed to the interior hallway or, if time permits, the basement of Findlay Student Center.
  - **HAMMONS ARCHITECTURE BUILDING:** Proceed to the wood shop basement areas (archives and hallway outside archives), and the first floor restrooms.
  - **HUMANITIES HOUSE: (Parsonage)** Proceed to the basement.
  - **HPER:** Proceed downstairs to the hall and classrooms.
  - **HPER/BREECH POOL:** Proceed downstairs to the hall and classrooms.
  - **JEFFERSON PARK:** Students living in upstairs areas should go to the first floor area of the lower apartment or foyer. Go to the bathroom or most center point of the first floor. If you are unable to gain access to a first floor apartment, go to the College Park Community Center laundry room or restrooms, or if time permits, proceed to the Kappa Alpha Fraternity House basement. Students in first floor apartments should go to the bathroom area.

- **KAPPA ALPHA:** Proceed to basement.
- **LAMBDA CHI ALPHA:** Proceed to basement in Kappa Alpha House.
- **LAY HALL:** Proceed to the basement hallways, men's and women's restrooms and lower level of the lecture hall on the first floor.
- **LYDY ART CENTER:** Proceed to the west end of the basement hallway.
- **MANLEY HALL:** Proceed to the lower level hallways in each section.
- **MARTIN ALUMNI CENTER:** Proceed to the basement.
- **MIDTOWN HOMES:** Proceed to the basement or interior room, or if time permits, the lower level of Findlay Student Center.
- **O'BANNON HALL:** Proceed to the basement hallway, Room #20, and the Electronic Music Room.
- **OLIN LIBRARY:** Proceed to the basement area in the restrooms, Carrel hallway and in the Olin Room. Stay away from the glass areas (especially the glass stairwell).
- **O'REILLY FAMILY EVENT CENTER:** Proceed to the Lower Level, Cox Health Sports Medicine Training Center, Room 127.
- **PEARSONS HALL:** Proceed to the basement hallway and classrooms.
- **PHYSICAL PLANT (Facilities):** Proceed to the office restrooms and hallways.
- **POOL ART CENTER:** Proceed to the first floor east hallway and classrooms
- **SHEWMAKER COMMUNICATION CENTER:** Proceed to Rooms #127 (Conference Room), Hall #111, Communication Hall #134, and lower level restrooms. Only as a last resort, use Rooms #112 & 130 (dressing rooms).
- **SIGMA NU:** Proceed to basement in Kappa Alpha House.
- **SIGMA PI:** Proceed to basement in Kappa Alpha House.
- **SMITH HALL:** Proceed to the laundry rooms and hallways on the 1st floor. Any overflow should go to the basement of Findlay Student Center.
- **SPRINGFIELD HALL:** Go to first floor hallway or proceed to the first floor of Breech.
- **STONE CHAPEL:** Proceed to the kitchen and restrooms on the lower level.
- **SUMMIT PARK:** Proceed to apartment on lower level and seek shelter in an interior hallway. If unable to gain access, proceed to lower level of Findlay Student Center.

- **SUNDERLAND HALL:** Proceed to first floor interior hallway. Any overflow should go to the basement of Findlay Student Center.
- **THEATER SHOP:** Proceed to the Pool Art Center, first floor east hallway and classrooms.
- **TINDLE MILLS BASEBALL FACILITY:** Proceed to the north hallway in the weight room on the north end of the building.
- **TINDLE MILLS WAREHOUSE #3:** Proceed to Breech first floor hallway.
- **TRUSTEE SCIENCE CENTER:** Proceed to the basement area in the hallway and classrooms

**UNIVERSITY SUITES:** Proceed to the lower level inner hallway, or the Findlay Student Center lower level if there is time.

- **WALLACE HALL:** Proceed to the basement laundry area. Any overflow should go to the basement of Findlay Student Center.
- **WARMACK FACULTY STUDIOS:** Proceed to the center of the building and stay away from any windows.
- **WEISER GYM:** Proceed to the lower level hallway, classrooms and racquetball areas.

If there is an event in progress, Security will use the public address system or bullhorn to direct each section to safety.

## **Crime Statistics**

Drury University believes that an informed public is a safety conscious public. Under the ruling of the United States District Court for the Western District of Missouri, security records, including personally identifiable information regarding students, are available for public disclosure and release. The judicial order requires this disclosure under the Missouri Sunshine Law (construed to protect the name and address of the victim whose identifiable assailant is still at large). Drury University has security records access release guidelines.

Data collection began August 1, 1991, in compliance with the Campus Security Act of 1990. Drury University is in compliance with the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act". Any person who believes that the requirements of the act have not been fulfilled should contact the vice-president of business administration. These policies and procedures are subject to change and revision at any time. Drury University aspires to provide every student with a truly safe and excellent experience.

## Drury University - Springfield - 2014 Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities*			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses**	6	1	N/A	4	1	N/A	0	1	N/A	0	0	N/A	6	2	N/A
Non-forcible Sex Offenses**	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	3	N/A	N/A	3	N/A	N/A	0	N/A	N/A	0	N/A	N/A	3
Fondling	N/A	N/A	5	N/A	N/A	4	N/A	N/A	0	N/A	N/A	0	N/A	N/A	5
Statutory rape	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Aggravated Assault	0	5	1	0	1	1	0	0	0	1	0	0	0	5	1
Burglary	6	12	6	5	7	3	0	0	0	0	0	0	6	12	6
Motor Vehicle Theft	0	2	4	0	0	0	0	0	0	0	0	1	0	2	5
Domestic Violence	N/A	2	1	N/A	1	1	N/A	0	0	N/A	0	0	N/A	2	1
Dating Violence	N/A	2	0	N/A	1	0	N/A	0	0	N/A	0	0	N/A	2	0
Stalking	N/A	0	1	N/A	0	1	N/A	0	0	N/A	0	0	N/A	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>13</b>	<b>24</b>	<b>21</b>	<b>9</b>	<b>11</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>25</b>	<b>22</b>

### Arrests and Referrals

Liquor Law Violations	56	54	35	50	35	35	0	0	0	0	0	1	56	54	36
Arrest	6	9	7	0	0	7	0	0	0	0	0	1	6	9	8
Referral	50	45	28	50	35	28	0	0	0	0	0	0	50	45	28
Drug Law Violations	8	13	9	8	11	9	0	0	0	0	0	0	8	13	9
Arrest	0	6	0	0	4	0	0	0	0	0	0	0	0	6	0
Referral	8	7	9	8	7	9	0	0	0	0	0	0	8	7	9
Weapons Law Violations	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Arrest	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*The Residential Facilities category is a subset of the "On campus" category.

\*\* Includes Sex Offenses reported to other campus offices as well as third-party reports and anonymous report that may not have been investigated by Security.

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**

**Note: In the years 2012 2013, and 2014, there were no hate crimes reported for any of the Drury campuses.**

**Note: As of 2014, Forcible Sex Offenses are reported as Rape or Fondling, and Non-forcible Sex Offenses are reported as Statutory Rape or Incest, per federal guidelines.**

## Drury University - Fort Wood - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	N/A	N/A	N/A	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Fort Wood campus.**

## Drury University - Cabool - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	1	0	0	1	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	N/A	N/A	N/A	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	1	0	0	1	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	1	0	0	1	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	2	0	0	2	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	2	0	0	2	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Cabool campus.**

## Drury University - Lebanon - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	N/A	N/A	N/A	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Lebanon campus.**

## Drury University - Rolla - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Rolla campus.**

## Drury University - Ava - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	N/A	N/A	N/A	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Ava campus.**

## Drury University - Licking - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	1	0	0	N/A	N/A	N/A	0	0	0	0	0	0	1	0	0
Arrest	1	0	0	N/A	N/A	N/A	0	0	0	0	0	0	1	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Licking campus.**

## Drury University - Monett - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	2	1	0	N/A	N/A	N/A	0	0	0	0	0	0	2	1	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Monett campus.**

## Drury University – OTC Richwood Valley - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	1	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	1	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	1	0	0	0	0	0	1
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	1	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	1
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>

### Arrests and Referrals

Liquor Law Violations	0	0	2	N/A	N/A	N/A	0	0	0	0	0	2	0	0	4
Arrest	0	0	1	N/A	N/A	N/A	0	0	0	0	0	2	0	0	3
Referral	0	0	1	N/A	N/A	N/A	0	0	0	0	0	0	0	0	1
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	1	0	0	2	0	0	3
Arrest	0	0	0	N/A	N/A	N/A	0	0	1	0	0	2	0	0	3
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	4	N/A	N/A	N/A	0	0	0	0	0	0	0	0	4
Arrest	0	0	3	N/A	N/A	N/A	0	0	0	0	0	0	0	0	3
Referral	0	0	1	N/A	N/A	N/A	0	0	0	0	0	0	0	0	1

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the OTC Richwood Valley campus.**

## Drury University - St. Robert - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the St. Robert campus.**

## Drury University - Thayer - Annual Crime Report Statistics

Crimes Reported To Drury University Security (by type)	On Campus			Residential Facilities			Non Campus Property			Public Property			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Murder	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Non-Forcible Sex Offenses	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0	N/A
Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Fondling	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Statutory Rape	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Incest	N/A	N/A	0	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	0	N/A	N/A	0
Robbery	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Domestic Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Dating Violence	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Stalking	N/A	0	0	N/A	N/A	N/A	N/A	0	0	N/A	0	0	N/A	0	0
Arson	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Arrests and Referrals

Liquor Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0
Referral	0	0	0	N/A	N/A	N/A	0	0	0	0	0	0	0	0	0

**Note: Domestic Violence, Dating Violence, and Stalking were not a reportable offense in the year 2012.**  
**Note: There are no Residential Facilities at the Thayer campus.**

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