



COLLEGE OF GRADUATE AND CONTINUING STUDIES

**OZARKS TECHNICAL
COMMUNITY COLLEGE**

Bachelor of Science in Organizational Communication and Development (B.S.)

Degree Description:

The Bachelor of Science in Organizational Studies is designed for adults who wish to assume leadership, supervisory, and administrative roles within organizations.

Coursework focuses on the behavioral and practical aspects of managing, motivating, and communicating with individuals in modern organizations. This degree provides a broad base of knowledge including advertising, psychology, finance, and legal issues in addition to the foundations of leadership and organizational principles.

Graduation Requirements:

- Completion of Associate of Applied Science in Business/Marketing
- 36 hours upper-division credit (300-400)
- Senior residency final 30 credit hours
- Average grade of “C” (2.0) for all Drury coursework
- All courses complete to satisfy general education and core requirement
- Minimum of **124 credit hours**

Ozarks Technical Community College

Associate of Applied Science in Business/Marketing (A.A.S.)

Courses listed will transfer into Drury University’s Bachelor of Science in Organizational Studies as general education, core, or elective requirements (*with the exception of the one credit TEC 285 Occupational Seminar course*).

Preferred course sequence for Drury Track to Bachelor of Science- Organizational Communication and Development

Semester 1

BUS 110- Principles of Business (3)

BUS 140- Business Communication (3)

CIS 101- Personal Computer Applications (3)

ENG 101- Composition 1 (3)

MTH 130- College Algebra (3)

15 Hours

Semester 2

BUS 130- Principles of Marketing (3)

BUS 150- Principles of Management (3)

ACC 220- Principles of Accounting (3)

ECO- Principles of Economics 1 (3)

PSY 110- Introduction to Psychology (3)

15 Hours

Semester 3

BUS 200- Leadership (3)

ACC 225- Managerial Accounting (3)

PLS 101- American Govt. and Pol. (3)

ENG 102- Composition 2 (3)

BUS 170- Human Resources Mgmt. (3)

15 Hours

Semester 4

BUS 260- Business Strategy (3)

BUS 290- Co-op Ed/Intern/Related Elective (3)

TEC 285- Occupational Seminar- **Does not transfer to Drury**

BUS 160- Business Law (3)

BUS 145- Principles of Advertising (3)

Science Elective (3-4)

15-16 Hours

Total OTC Hours- 60-61

27 hours General Education Requirements

15 hours Organizational Comm. & Develop. Equivalencies

18-19 hours Lower Division Electives

Drury University

Bachelor of Science- Organizational Communication and Development

All 8-week session courses listed will be offered at the OTC Richwood Valley Campus

Semester 1

First 8 week session

COMM 215- Foundations of Communication (3)

LDST 300- Theories and Models of Leadership (3)

Second 8-week session

COMM 342- Interpersonal Communication (3)

LDST 338- Organizational Relations (3)

16-week (full semester)

MATH 227- Introduction to Statistics (3)

15 Hours

Semester 2

First 8-week session

LDST 331- Negotiation and Conflict Resolution (3)

PSYC 355- Industrial Organizational Psychology (3)

Second 8-week session

COMM 351 Persuasive Communication* (3)

ENVR 320 Environmental Ethics* (3)

16-week (full semester)

Upper division/ Program Specific Elective (3)

15 Hours

Semester 3

8-week SUMMER session

EXSP 345 Wellness & Health Promotion* (3)

LDST 420 Managing Multi-Cultural Organizations (3)

6 Hours

Semester Four

First 8-week session

CRIM 311 White Collar Crime* (3)

PSYC 370 Human Sexuality* (3)

Second 8-week session

PSYC 338 Personality Theory in Psychology* (3)

LDST 450 Ethics and Leadership (3)

16-week (full semester)

Upper division/ Program Specific Elective (3)

15 Hours

Semester Five

Upper division/ Program Specific Elective (3)

Upper division/Program Specific Elective (3)

Upper division/Program Specific Elective (3)

Upper division/Program Specific Elective (4)

13 Hours

** Upper division electives alternatives can be taken online*

Total Drury University credit hours 64

18 hours Organizational Studies Core

3 hours Cultural Diversity Requirement (Upper division credit)

43 hours Upper division/General Education/Program Specific Electives