

Bachelor of Science in Organizational Communication and Development (B.S.)

Degree Description:

The Bachelor of Science in Organizational Communication and Development is designed for adults who wish to assume leadership, supervisory, and administrative roles within organizations. Coursework focuses on the behavioral and practical aspects of managing, motivating, and communicating with individuals in modern organizations. This degree provides a broad base of knowledge including advertising, psychology, finance, and legal issues in addition to the foundations of leadership and organizational principles.

Graduation Requirements:

- Completion of Associate of Arts in Business/Marketing
- 36 hours upper-division credit (300-400)
- Senior residency final 30 credit hours
- Average grade of "C" (2.0) for all Drury coursework
- All courses complete to satisfy general education and core requirement
- Minimum of **124 credit hours**

Ozarks Technical Community College

Associate of Arts in Business/Marketing (A.A.)

Courses listed will transfer into Drury University's Bachelor of Science in Organizational Communication and Development as general education, core, or elective requirements.

Semester One

CIS 101- Personal Computer Applications* (3)

ENG 101- Composition 1 (3)

HLT 101- Lifetime Wellness (2)

MTH 130- College Algebra (3)

PSY 110- Intro. To Psychology (3)

Humanities Block 1 Elective (3)

17 hours

Semester Two

ECO 270- Principles of Economics 1 (3)

COM 105- Public Speaking (3)

ENG 102- Composition 2 (3)

SPN 101- Beginning Spanish 1 (3)

Biological Science Elective (3-4)

15-16 Hours

Semester Three

BUS 140- Business Communication (3)

ACC 220- Principles of Accounting 1 (3)

BUS 170- Human Resources Mgmt.** (3)

BUS 200- Leadership** (3)

Physical Science Elective (4)

16 Hours

Semester 4

BUS 160 Business Law (3)

BUS 145- Principles of Advertising** (3)

MTH 210- Statistical Methods (3)

PLS 101- American Government and Politics (3)

SSM 210- Sophomore Seminar (3)

15 Hours

***only transfers if taken within 3 years of admission to Drury**

****Course requires prerequisite(s)**

Total OTC credit hours- 63-64

General Education Transfer Block- 42 hours

Organizational Comm. and Development- 18 hours

Lower Division Electives- 4 hours

Drury University

Bachelor of Science Organizational Communication and Development

All 8-week session courses listed will be offered at the OTC Richwood Valley

Semester one

First 8-week session

COMM 215- Foundations of Communication (3)

LDST 300- Theories and Models of Leadership (3)

Second 8-week session

COMM 342- Interpersonal Communication (3)

LDST 338- Organizational Relations (3)

16-week (full semester)

Upper Division/Program Specific Elective (3)

15 hours

Semester two

First 8-week session

LDST 331- Negotiation and Conflict Resolution (3)

PSYC 355- Industrial Organizational Psychology (3)

Second 8-week session

COMM 351- Persuasive Communication (3)

ENVR 320- Environmental Ethics* (3)

16-week (full semester)

Upper Division/Program Specific Elective (3)

15 hours

Semester three

8-week session

EXSP 345- Wellness and Health Promotion* (3)

LDST 420- Managing Multi-cultural Organizations (3)

6 hours

Semester four

First 8-week session

CRIM 311- White Collar Crime* (3)

PSYC 370- Human Sexuality* (3)

Second 8-week session

PSYC 338- Personality Theory in Psychology* (3)

LDST 450- Ethics in Communication and Leadership (3)

16-week (full semester)

Upper Division/Program Specific Electives (3)

15 hours

Semester five

Upper Division/Program Specific Electives (3)

Upper Division/Program Specific Electives (3)

Upper Division/Program Specific Electives (2)

8 hours

***Alternate upper division electives can be taken online**

Total Drury University Credit Hours- 59

Organizational Communication and Development- 18 hours

Upper division/program specific electives- 41 hours

(Core includes Cultural Diversity Requirement- 3 hours)