**Skit Night Event** *(NPC requirements underlined)*

**Location:** Panhellenic Building, begin in Hoblit Suite  
Third official event of formal recruitment-Required for PNMs

**Date & Time**  
Friday, August 23rd  
6:00 pm to 10:30 pm (11:30pm if 5 rounds are needed)

**Description**  
Sorority Recruitment Late Show event is a chance for PNMs to meet all four chapters and for the chapter to showcase their creativity and fun through a skit.

**Schedule**
- Panhellenic meeting and set-up: 5:00 pm
- Time Check meeting: 5:15 pm
- Suite Safety Check: 5:30 pm
- **Rounds (4-5): 35 minutes, 10 minute breaks**
  - **4 rounds**
    - Team Meeting: 6:15-6:35 pm
    - Round 1: 6:45-7:20 pm
    - Round 2: 7:30-8:05 pm
    - Intermission: 8:05-8:35 pm
    - Round 3: 8:40-9:15 pm
    - Round 4: 9:25-10:00 pm
    - Team Meeting and Selection 10:00-10:30 pm
  - **5 rounds:**
    - Round 5: 10:10-10:45 pm
    - Team Meeting and Selection: 10:45-11:15 pm
- Keep List Due 8:00 am on Saturday 8/24
- Keep List Posted 10:00 am on Saturday 8/24

**Suite Visits:**

<table>
<thead>
<tr>
<th>4 Rounds</th>
<th>Round 1</th>
<th>Round 2</th>
<th>BREAK</th>
<th>Round 3</th>
<th>Round 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>RC Team 1:</td>
<td>ZTA</td>
<td>Tri-Delta</td>
<td>BREAK</td>
<td>Pi Phi</td>
<td>KD</td>
</tr>
<tr>
<td>RC Team 2:</td>
<td>Tri-Delta</td>
<td>Pi Phi</td>
<td>BREAK</td>
<td>KD</td>
<td>ZTA</td>
</tr>
<tr>
<td>RC Team 3:</td>
<td>KD</td>
<td>ZTA</td>
<td>BREAK</td>
<td>Tri-Delta</td>
<td>Pi Phi</td>
</tr>
<tr>
<td>RC Team 4:</td>
<td>Pi Phi</td>
<td>KD</td>
<td>BREAK</td>
<td>ZTA</td>
<td>Tri-Delta</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5 Rounds</th>
<th>Round 1</th>
<th>Round 2</th>
<th>Round 3</th>
<th>Round 4</th>
<th>Round 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>RC Team 1:</td>
<td>BREAK</td>
<td>KD</td>
<td>Pi Phi</td>
<td>Tri-Delta</td>
<td>ZTA</td>
</tr>
<tr>
<td>RC Team 2:</td>
<td>Tri-Delta</td>
<td>BREAK</td>
<td>ZTA</td>
<td>KD</td>
<td>Pi Phi</td>
</tr>
<tr>
<td>RC Team 3:</td>
<td>KD</td>
<td>Pi Phi</td>
<td>BREAK</td>
<td>ZTA</td>
<td>Tri-Delta</td>
</tr>
<tr>
<td>RC Team 4:</td>
<td>Pi Phi</td>
<td>ZTA</td>
<td>Tri-Delta</td>
<td>BREAK</td>
<td>KD</td>
</tr>
<tr>
<td>RC Team 5:</td>
<td>ZTA</td>
<td>Tri-Delta</td>
<td>KD</td>
<td>Pi Phi</td>
<td>BREAK</td>
</tr>
</tbody>
</table>
Recruitment Event Guide

Recruitment Counselors Suggested Conversation:

Start Meeting begins at 6:15 pm: 15-20 minutes

- **Group Introductions:** “Welcome back to Sorority Recruitment and our Skit Night Event!”
  - Review name and one new fact about everyone; introduce anyone who is new to the team.

- **Commonalities of all chapters:** “Already, you’ve learned about the unique attributes of each sorority chapter. I wanted to also review with you how each sorority is similar.”
  - **New Member Programs:** “Each sorority member was once a new member and being a new member of a sorority is a unique experience. During your New Member period, you’ll meet women in your pledge class as you learn, bond and grow together. After you’ve been initiated into the chapter, you’ll also learn about leadership opportunities.”
  - **Each sorority has social events:** “Each year, chapters hold four dances (two themed and two formal), at least four fraternity exchanges (one with each of Drury’s Fraternities) and plan fun sisterhood events that are a time to bond with chapter members.”
  - **Each sorority supports local and national philanthropies:** “Each chapter plans community service events and sponsors a national and local philanthropy. Some large-scale events require regular planning and the small-scale and can be completed by a few members in a short period of time. Annually, sorority women raise about $30,000 for their philanthropies and donate thousands of community service hours.”
  - **Each sorority has high academic standards:** “Chapters encourage members to do their best in each class. Academics are very important to sorority women. Each chapter has their own set of GPA requirements that members must meet in order to be initiated, and participate in social events. In fact, Sorority women consistently maintain a higher GPA than independent women. This is because sororities make sure that you get the help you need to succeed in your classes. From study hours and mentoring to prizes and contests, there is always something to keep you excited about your achievement.”

- **Commitments of Sorority Membership:** “As a new member or member of a Sorority chapter, you’ll have commitments that you need to honor. These can include, but aren’t limited to:”
  - **Time Commitments:** “Being in a sorority will add responsibilities to your plate. Your chapter will want you to get involved in campus and sorority activities, but at the same time, will value and understand your academic obligations, your personal talents and the development of your own interests. Each chapter provides relevant resources to help you balance and organize your time. Please ask questions about time requirements tonight as you are attending events.”
  - **Academic Commitments:** “Each sorority has academic requirements for being initiated into the chapter and for holding an office. Please ask questions about academic requirements tonight as you are attending each event. Although each chapter’s academic requirements are reasonable (around a 2.5), it is important to note that chapter’s take these requirements seriously and provide resources to help you.”
  - **Financial Commitments:** “Joining a sorority does add additional expenses, but can be an affordable option for everyone. Payment plans are an option with each chapter. Many sorority women balance academics and activities with a part-time job. Please also ask questions about financial obligations tonight as you are attending each event.”

- **What we’re doing for this event:** “For our Late Show Events, each chapter will showcase their creativity through fun and entertainment. You will visit four suites for 35 minutes and meet many familiar and new chapter members. I will be guiding you through the entire evening. After you visit your final suite, you’ll come back to the Hoblit suite for a small meeting with me.”
"Please leave personal items here in the Suite like your cellphone and purse. A Panhellenic Advisor will be in here the whole time watching over your things. If you have a personal reason why your stuff must be left on you, you may talk to me separately."

- Review Group Schedule Now
- Line up PNMs Alphabetically by LASTname
- Lead Group to Suite
- Arrive to Suite 5 minutes before round end time to pick up group
- Repeat process for each Suite visit

**After Meeting & Reminders: 10-15 minutes**

**Evening Review:** “Now that the night is over, I hope that everyone had a good time and that each of you had a chance to get to know other new students, current sorority women and that we had a chance to give you important information about your drury recruitment experience.”

- **Questions:** “We’ve gone over a lot of information tonight, so let’s take a few minutes to review: what questions do you have?”
- **What to wear:** “Suggested attire for tomorrow is nice, casual clothes. Here is what I will probably wear: ________”
- **Absences:** “If you will be absent from part or all of an recruitment event and you haven’t spoken with me about this yet, please remain for a few minutes after this meeting. I need to make sure that I have your information in my records and we’ll make sure we get your selections taken care of as needed.”
- **Individual meetings:** “If you need to speak with me privately about anything, please remain for a few minutes after this meeting. I’d be happy to assist you.”
- **PNM Contact Sheet:** “If you haven’t listed your information on the contact sheet that (Junior Panhell name) has, please do so now. We need to make sure we have this important information from you.”
- **PNM Name Tags:** “You do not need to save your nametag, we will be giving you a new one at tomorrow’s event.”

**Next Event Schedule Review: Philanthropy Event**

- **What to expect:** “Tomorrow is the Philanthropy Event, which will showcase each chapter’s local and national philanthropies through fun and entertainment. You will visit one, two or three suites for an hour each and meet many familiar and new chapter members. My fellow recruitment counselors and I will be guiding you through the entire evening.”
- **Meeting & Schedule:** “Please be on time tomorrow night. Our opening team meeting begins promptly at 12:30 pm. During our meeting, we’ll review the schedule of visiting the sorority suites.”
- **Location:** Our team will be meeting in the Hoblit Suite.
- **Selection & Special Notes:** “Something important to remember about tomorrow evening: Our Philanthropy closing team meeting will be at the end of your final visit. After we have our final team meeting, you’ll be asked to make selections on chapters of interest. You’ll be asked to select three ‘yes’ chapters one ‘alternate’ chapter. I will help you enter your list into the computer and your list will be kept confidential.”

**Late Show Selection for Philanthropy Event Visits (pass out cards now)**

“Each of you should have your daily selection card. Let’s go over what to do for your selections tonight. You’ve visited four chapters and you’ll start needing to narrow your choices a little. **Tonight we make it really easy:** you’ll still list all four chapters. The first three will be ‘yes’ chapters and the fourth is the ‘alternate’ chapter. The order of the ‘yes’ chapters does not matter. This will help you to start making decisions, but since it’s so early, you’ll want to keep your options open. After you’ve completed your daily selection card, you’ll meet with me individually and I’ll enter your information into the computer. Once we’ve done this you’ll be done for the evening.”
**Mutual Selection:** Mutual selection is the process used to help match you to the right sorority for you. As you are narrowing down the chapters in which you are most interested, the chapters are also narrowing down the women about whom they are most interested in getting to know more. Through the Recruitment process, it is important to keep an open mind as to what chapter you want to join. After tonight’s event, you will select from the chapters you visited. Each sorority can invite only a certain number of women back to the next stage. A computer program matches your choices with those of the sororities. Through this process Panhellenic will make every effort to place you in a chapter according to your list.

**Event Invitation Pick-Up:** “Tomorrow night during our beginning team meeting I will tell each of you which suites you will be visiting and what times you will be visiting them.”

“I’m going to give you a few minutes of silence to fill out your cards, after that time, I’ll begin entering each person’s information into the computer. Please take all the time you need to make your decisions, I’m happy to stay here as long as you’re here.”

**RC Enters Daily Selection Cards Now**

**Personal closing for each woman:** “Thanks for participating in our Philanthropy Events last night and tonight; I can’t wait to see you tomorrow for the Late Show Events! Get plenty of rest and I’ll see you tomorrow.”

**Situational Conversation Suggestions:**

**Intentional Single Preferences:**
NPC discourages PNMs from making intentional single preferences on their daily selection cards (formerly known as suicide selections). This significantly limits their options for sorority membership and may also remove them from the Sorority recruitment process if their selection does not match the chapter selection. However, NPC also discourages forcing PNMs to list chapters that they have no interest in joining.

If a PNM chooses to make an intentional single preference, the Recruitment Counselor should remind them of the potential outcome of their choice, encourage them to make additional selections, but allow the PNM to make the decision that is in her best interests:

**Suggested Working:** “I noticed that you have only listed one chapter on your selection card. Are you sure this is what you want to do? Just to let you know, if for some reason the chapter you listed does not list you on their invitation list, you will be released from recruitment. This means that I would be contacting you to inform you that your recruitment experience has ended. However, you would still be eligible to join a sorority chapter at a later time, if the chapter has openings. If you’d like to make any changes to your card, you may do so, but please only list chapters that you are interested in joining.”

**Unmatched PNMs:**
After the Daily Selection Matching process has been completed, there may be a few PNMs that were not placed in chapters. The Recruitment Counselor will need to contact each of these women and inform the PNM of their status. PNMs should be contacted immediately after their status is known, a minimum of two hours before the events begin.

**Suggested Working:** “Hi, (PNM name), this is (Recruitment Counselor Name) from Panhellenic Council, I wanted to let you know that unfortunately your selections did not match the chapter selections at this time and your will not need to attend any remaining Sorority Recruitment events. However, you are still eligible to join a sorority chapter at a later time, if you choose to do so. I apologize for any inconvenience and if you’d like help getting involved any other groups on campus or would like to speak with me individually, please let me know. Thank you.”
Event Operations:

- Chapters will provide beverages but not food. Panhellenic will provide light beverages and refreshments in the Hoblit Suite.
- It is recommended that PNMs wear comfortable, nice clothes to attend this event. Recruitment counselors should go over what to wear with PNMs the night before each event.

- Recruitment Counselors should bring:
  - SLR Handbook
  - Laptop with internet access
  - Cell phone
  - Contact Form
  - Daily Attendance Sheet

General Supply list:

- Tablecloths
- XL fancy beverage dispensers (for water and lemonade)
- XL non-fancy beverage dispensers (under table for backups)
- Disposable cups
- Disposable plates
- Ice
- Serving trays
- Utensils
- Food and lemonade mix
- Check-in station supplies:
  - PNM name tags
  - Team Information